



The Community Roots School Board Meeting
Tuesday, February 1, 2022 6:30 p.m.
229 Eureka Ave. Silverton

Agenda

1. Call meeting to order – Jackie
2. Reading of Community Roots School Mission Statement – Jason (6:30)
Rooted in our local community, we learn in an authentic Montessori environment, growing as conscientious and joyful learners, inspired to lead in the world community.
3. Consent Agenda (6:35)
 - Approve December Meeting Minutes
4. Audience with Visitors (Audience members may make comments to the board on any topic) (6:40)
5. Administrator Report – Christen Kelly (6:45-6:55)
6. Committee reports (Fundraising, Finance, Facilities) (6:55-7:05)
7. Discussion Items and Actions (7:05-8:00)
 - Policy revisions-2nd reading-Christen
 - Discussion
 - Action
 - JEBA Early Entrance Policy-recommend a motion to strike
 - JEC-AR Admissions Procedure-highlighted edits
 - ACG - suggested changes
 - ACG-AR - needs review and discussion with SFSD
 - GBA
 - JBG1 - suggested changes
 - Policy revisions-1st reading-Christen
 - Discussion
 - **Personnel:**
 - GBNA-AR Hazing, Harassment, Intimidation, Bullying, Menacing, or Cyberbullying Reporting Procedures – Staff
 - GBNAA/JHFF Suspected Sexual Conduct with Students and Reporting Requirements
 - GBNAA/JHFF-AR Suspected Sexual Conduct Report Procedures and Forms
 - GBNAB/JHFE Suspected Abuse of a Child Reporting Requirements
 - GBNAB/JHFE-AR (1) Reporting Suspected Abuse of a Child
 - GBNAB/JHFE-AR (2) Abuse of a Child Investigations Conducted on School Premises
 - **Students**



- JHFF/GBNAA Suspected Sexual Conduct with Students and Reporting Requirements
- JHFF/GBNAA-AR Suspected Sexual Conduct Report Procedures and Forms
- JHFE/GBNAB Suspected Abuse of a Child Reporting Requirements
- JHFE/GBNAB-AR (1) Reporting Suspected Abuse of a Child
- JHFE/GBNAB-AR (2) Abuse of a Child Investigations Conducted on School Premises
- Five-year budget-Christen
 - Discussion
- Board Elections-Jen
 - Discussion

VISITORS: Meetings of the school board are for the members to conduct official school business. All meetings are open to the public, except executive sessions, which may be called according to Oregon law. Members of the public desiring to address the board are asked to contact the administrator at least one week in advance of the meeting. Large groups are asked to designate a primary spokesperson.

The Community Roots School Board Meeting
Dec. 7, 2021
Draft Minutes

Board Members: Virginia, Jason, Jane, Jen, Jackie
Staff: Christen, Bridgett

Consent Agenda: Jason moves to approve, Jane seconds. **Unanimously approved.**

Audience with visitors: Highlight the adolescents. Challenged them to raise \$1000 Bridgett will die her hair silver. She is 56% of the way to silver hair

Administrator Report: See handout-Upper elementary transition Christen has been helping. Big job to get the conference scheduled and done. Met all parents. Enrollment is the biggest concern. ESSER funds SFSD lets us know what you need to spend the money on that meets the criteria. May be able to reassign our outdoor school expenses to this fund. Questions on the encumbrances and Christen will review and report back.

Fundraising: Kecia taking the reins on the fundraising and auction. \$10,000 raised so far this year. Great attendance at the Coffee connection each month.

Finance: Jason and Jackie are working on the documents to get her added as a signer. Reviewing the square PCI fees.

Facility: Met with church and facilities are back to normal. Food service looks like it will be restored in the new year. Not much to update with the Grange. Lawyer is reviewing the draft agreement. Also working on the lease agreement.

Policy – see handout

- AC/ Discrimination Complaint Procedure-Research the process for decision escalation per the charter and board liability.
- IKE/Graduation Requirements-delete
- JB/ Equal Educational Opportunity
- JEBA/Early entrance: strike

Insurance: See handout-Currently paying for all insurance for individuals and families. Proposing a cap at \$800 or \$900. Consideration of what the SFSD teachers receive as benefits and we want to be a competitive employer. The other side is that there is not parity for each employee. Could we have a policy that excluded coverage for families with dual coverage.

Board nominee: Pending conflict of interest and background check, Jen moves to approve, Shannon seconds. **Unanimously approved.**



The Community Roots School February 2022 Administrator Report

Enrollment:

- Current: 100 students enrolled.

1. Enrollment

- a. Two new students enrolled in January.

2. District Communication

- a. Meeting held with the SFSD Business team on January 28th to discuss ESSER and SIA spending
- b. Christen was scheduled to present a CRS Annual Report to the SFSD Board at their January 10th meeting, but it got bumped due to the agenda being too full.

3. Educational Accountability & School News

- a. Christen met with each staff member in December to review DERS scores, set goals, and conduct self assessments.
- b. All staff had their fourth session with Buffalo Cloud Consulting. At the next meeting we will present our school-wide DEI practices and endeavors to Christine and Kura for a review.
- c. STAR assessments continue to be administered.
- d. K-1 students will be screened using the new STAR CBM program.
- e. Child Study continues; the team meets 3x month to examine supports and next steps in place for key students.
- f. SPED services continue for children with IEP's and 504s. Additionally, the use of the sensory equipment is open to all students to use if/when needed.
- g. An afterschool Learning Lab program will start in February and run for 2 six-week blocks, with a break in between for Spring Break. Learning lab modules will focus on extra Reading and Math support.
- h. Omicron variant affected school attendance considerably during the past few weeks. During the weeks of January 3rd and 10th, we had on average 30% student absences and 25% staff absences due to either illness or quarantine. Distance Learning support was employed for those out for an extended period of time.
- i. Re-Enrollment forms have been sent out to current families; they are due back by the end of February.
- j. Website updates include Safe Oregon anonymous tip line link, Auction promotion, staff/board member directory, among others.

4. Budget & Finances

- a. SIA Quarter 2 plan update is due to ODE by January 31st.
- b. Audit is complete, currently being reviewed.
- c. 5 year budget draft was discussed in the Finance Committee Meeting.

5. Community & Fundraising

- a. Our Middle School students open and operate the Re-Charge Café every Tuesday afternoons on campus..
- b. An outdoor Auction event is scheduled for the Wooden Shoe Tulip Farm on May 14th, 2022. The Fundraising committee has a call out for volunteers to join the effort in organizing this event. Sponsorship and Donation Request Letters are available for distribution
- c. The plant sale will also happen in May, parallel to the Auction
- d. The last Saturday of each month a coffee connection in Coolidge McClaine park is held. This month's date is January 29th.

6. Facilities

- a. SFC fixed the oven in the kitchen, it is in working order again.



- b. CRS & SFC will conduct a “walkabout’ of campus to make sure that we are in alignment with SFC’s expectations -time and date for this is still TBD
 - c. SFC installed a makeshift sump pump to prevent future basement flooding; however, it is not permanent, and still needs to be revisited.
 - d. The Grange is starting to work on the renos to the bathroom facilities and permitting that goes along with it.
 - e. Christen, Adam, and Brett from District IT assessed the Grange building to see what was needed for connectivity and tech.
 - f. We are still extremely grateful for the covered tent area outside that provides shelter and shade during inclement weather so that students can eat lunch safely outdoors.
7. **Policy**
- a. There are revisions that we need to make for JHFF and JHFE, among others, based on OSBA’s policy updates. First and Second readings are included in this packet. Policies will be filtered through our DEI committee’s equity lens before the second reading.
8. **Lunch/Breakfast Program**
- a. SFSD has successfully hired someone to staff the breakfast and lunch program for CRS. Meal service starts in February.

Account	Description	Budget	YTD Transactions	Balance	Encumbrance	Budget Balance
Revenue						
760.0000.1760.142.000.000	Supplemental from Fundraised/School Related Acct.	26150.00	13786.56	12363.44	0.00	12363.44
760.0000.3101.142.000.000	State School Fund--General Support(1123) \$7037	891855.00	515191.31	376663.69	0.00	376663.69
760.0000.5400.142.000.000	BEGINNING FUND BALANCE	89491.00	190099.77	-100608.77	0.00	-100608.77
	Total Revenue	1007496.00	719077.64	288418.36	0.00	288418.36
Expenditures - 1111						
K-5						
760.1111.0111.142.000.000	Licensed Salaries	221827.00	67710.49	154116.51	119736.48	34380.03
760.1111.0112.142.000.000	Classified Salaries	99158.00	51244.08	47913.92	97972.32	-50058.40
760.1111.0117.142.000.000	Unused Leave	5250.00	0.00	5250.00	0.00	5250.00
760.1111.124.142.000.000	Temp Classified - Legso- ESL	3000.00	0.00	3000.00	0.00	3000.00
760.1111.0211.142.000.000	Employer Contribution, Tier I and Tier II	44185.00	1687.30	42497.70	4426.73	38070.97
760.1111.0213.142.000.000	PERS UAL Contribution	26187.00	6123.03	20063.97	16562.59	3501.38
760.1111.0214.142.000.000	PERS UAL Contribution 2021 Bond	0.00	6985.32	-6985.32	14282.48	-21267.80
760.1111.0220.142.000.000	Social Security Administration	24353.00	9030.61	15322.39	16515.34	-1192.95
760.1111.0231.142.000.000	Workers' Compensation	1749.00	64.25	1684.75	91.48	1593.27
760.1111.0232.142.000.000	Unemployment Compensation	0.00	445.92	-445.92	0.00	-445.92
760.1111.0240.142.000.000	Contractual Employee Benefits	39054.00	19537.52	19516.48	44854.88	-25338.40
760.1111.0311.142.000.000	Instruction Services - Certified Subs.	8000.00	364.33	7635.67	0.00	7635.67
760.1111.0312.142.000.000	Instructional Programs Improvement Services - Classified Subs	4000.00	1244.75	2755.25	0.00	2755.25
760.1111.0410.142.000.000	Consumable Supplies and Materials (\$400/class)	1733.00	3955.05	-2222.05	390.74	-2612.79
760.1111.0640.142.000.000	Dues and Fees	10000.00	730.67	9269.33	1880.48	7388.85
Expenditures - 1121						
6-8th						
760.1121.0111.142.050.000	Licensed Salaries	86501.00	26577.46	59923.54	45708.88	14214.66
760.1121.0121.142.050.000	Classified Salaries	39168.00	11569.40	27598.60	23138.80	4459.80
760.1121.0211.142.050.000	Employer Contribution, Tier I and Tier II	18473.00	677.18	17795.82	1209.20	16586.62
760.1121.0213.142.050.000	PERS UAL Contribution	10908.00	2377.44	8530.56	4159.20	4371.36
760.1121.0214.142.050.000	PERS UAL Contribution 2021 Bond	0.00	2228.88	-2228.88	3899.36	-6128.24
760.1121.0220.142.050.000	Social Security Administration	9917.00	2916.81	7000.19	5264.00	1736.19
760.1121.0231.142.050.000	Workers' Compensation	705.00	18.97	686.03	26.18	659.85
760.1121.0232.142.050.000	Unemployment Compensation	0.00	144.39	-144.39	0.00	-144.39
760.1121.0240.142.050.000	Contractual Employee Benefits	15021.00	0.00	15021.00	0.00	15021.00
760.1121.0251.142.050.000	ER Health Insurance Benefit - LIC	0.00	3958.66	-3958.66	7188.48	-11147.14
760.1121.0410.142.250.000	Consumables	677.00	450.65	226.35	450.65	-224.30
760.2240.0130.142.000.000	Additional Salary	0.00	1615.00	0.00	1615.00	-1615.00
Instructional Staff Development - 2240						
760.2240.0310.142.000.000	Instructional Professional and Technical	4000.00	1200.00	2800.00	0.00	2800.00
Board of Education Services - 2310						
760.2310.0380.142.000.000	Non-instructional Professional and Tech. - OSHA	2000.00	225.00	1775.00	0.00	1775.00
760.2310.0381.142.000.000	Audit Services	7500.00	0.00	7500.00	0.00	7500.00
760.2310.0410.142.000.000	Consumable Supp./Materials- Print Annual Report	500.00	0.00	500.00	0.00	500.00
760.2310.0650.142.000.000	Insurance and Judgments	5500.00	548.83	4951.17	0.00	4951.17
760.2410.0324.142.000.000	Copier Rental	0.00	804.60	-804.60	938.70	-1743.30
760.2410.0355.142.000.000	Printing and Binding	0.00	218.00	-218.00	1086.86	-1304.86
Other Support Services - 2490						
760.2490.0112.142.000.000	Classified Salaries	24908.00	1085.00	23823.00	15127.00	8696.00
760.2490.0113.142.000.000	Administrators	123542.00	35084.52	88457.48	35084.48	53373.00
760.2490.0211.142.000.000	Employer Contribution, Tier I and Tier II	17979.00	2502.12	15476.88	979.10	14497.78
760.2490.0213.142.000.000	PERS UAL Contribution	10513.00	3671.14	6841.86	4016.90	2824.96
760.2490.0214.142.000.000	PERS UAL Contribution 2021 Bond	0.00	2402.56	-2402.56	3765.91	-6168.47
760.2490.0220.142.000.000	Social Security Administration	11256.00	3485.25	7770.75	3817.57	3953.18
760.2490.0231.142.000.000	Workers' Compensation	809.00	14.84	794.16	17.86	776.30
760.2490.0232.142.000.000	Unemployment Compensation	0.00	130.83	-130.83	0.00	-130.83
760.2490.0240.142.000.000	Contractual Employee Benefits	16800.00	3767.74	13032.26	4077.24	8955.02
760.2490.0311.142.000.000	Substitutes - Licensed	1500.00	0.00	1500.00	0.00	1500.00
760.2490.0410.142.000.000	Consumable Supplies and Materials(+ staff gear)	5544.00	3655.80	1888.20	0.00	1888.20
760.2490.0640.142.000.000	Dues & Fees / OSHA policy charge /Bookkeeper/	13040.00	8237.60	4802.40	0.00	4802.40
Fiscal Services - 2520						
760.2520.0231.142.000.000	Workers' Compensation - whole school	2500.00	0.00	2500.00	0.00	2500.00
Operations and Maintenance - 2540						
760.2540.0320.142.000.000	Property Services	57240.00	25942.85	31297.15	38690.15	-7393.00
760.2540.0321.142.000.000	Cleaning Services	7500.00	270.00	7230.00	270.00	6960.00
760.2540.0321.142.000.000	Water and Sewer	1228.00	956.83	271.17	2043.17	-1772.00
760.2540.0328.142.000.000	Garbage	1272.00	73.56	1198.44	0.00	1198.44
760.2540.0410.142.000.000	Consumable Supplies and Materials	5000.00	592.94	4407.06	0.00	4407.06
760.2550.0330.142.000.000	Student Transportation Services	1000.00	0.00	1000.00	0.00	1000.00
Food Service - 3100						
760.3100.0112.142.000.000	Food Classified Salary	0.00	0.00	0.00	10387.68	-10387.68
760.3100.0640.142.000.000	Dues and Fees	0.00	0.00	0.00	0.00	0.00
Planned Reserve						
760.6000.0810.142.000.000	Planned Reserve	16499.00	0.00	16499.00	0.00	16499.00
760.7000.0820.142.000.000	Reserved for Next Year	0.00	0.00	0.00	0.00	0.00
			\$316,538.17	\$692,582.83	\$529,675.89	\$162,906.94
		Budget	YTD Transactions			
	Revenue	\$1,007,496.00	\$719,077.64			

		Expenditures	\$1,007,496.00	\$316,528.17
		Balance	\$0.00	\$402,549.47
Reserve Designations		2020-21 Actual	2021-22 Budgeted	
Assigned	Total in SSF Reserve	\$83,000	\$83,000	
Assigned	Reserve - roll over - Fundraising group	\$46,756	\$46,756	
	Play ground Donation	\$4,000	\$4,000	
	Contingency Roll-Over	\$105,625	\$105,625	
Restricted	Reserve - CRS Longevity Fund	\$29,692	\$29,692	
Total Reserves		\$269,073	\$269,073	

	2021-2022		2022-2023		2023-2024		2024-2025		2025-2026			
Revenue	Current Year		Year 2		Year 3		Year 4		Year 5			
ADM/Enrollment -Total	126.5	123	113.5	110	118.5	115	123.5	120	124.5	125		
Lunch Revenue		0.00		0.00		0.00		0.00		0.00		
Fundraising		20,000.00		50,000.00		50,000.00		50,000.00		50,000.00		
SIA Funds		81,600.00		81,338.42		89,280.00		93,120.00		93,120.00		SIA Allocation
Paddle Up		0.00		0.00		0.00		0.00		0.00		21-22 78,057.42
ReCharge Café		0.00		0.00		0.00		0.00		0.00		22-23 81,338.42
Birds from Auction		0.00		0.00		0.00		0.00		0.00		
CARES												
Rollover from 19/20 Furlough												
Donor Funds												
Grants (Octberfest, Lego, Judy's, misc.)												
Supply Fees - \$50 - \$75 in 19-20	123	6,150.00	110	5,500.00	115	5,750.00	120	6,000.00	125	6,250.00		
ADM (\$6912 in 2020-2021)		891,855.36		835,025.86		889,247.36		945,303.71		972,017.15		
Total Revenue		\$999,605.36		\$971,864.28		\$1,034,277.36		\$1,094,423.71		\$1,121,387.15		
Expenses												
Personnel												
Certified	6		5		5		5		5			
Salaries - 2.0% COLA		308,328.05		253,109.92		265,765.42		271,080.72		276,502.34		Tier1/Tier 2
ESL, Lego, Extra Duty, mentoring		3,000.00		3,000.00		3,000.00		3,000		3,000.00		fy 19-21 21.21%
Benefits - full medical/health coverage		54,075.00		81,600.00		85,680.00		89,964.00		94,462.20		fy 21-23 16.66%
FICA/Medicare (7.65%)		23,587.10		19,362.91		20,331.05		20,737.68		21,152.43		
Workers' Comp/Unemployment (.55%)		1,695.80		1,392.10		1,419.95		2,287.00		2,287.00		OPSRP
Family Med Leave Tax (.6%)	As of 01/01/22	0.00		1,518.66		1,594.59		1,626.48		1,659.01		fy 19-21 15.76%
PERS - Employer 211	13.55%	41,778.45	13.55%	34,296.39	16.66%	44,276.52	18.00%	48,794.53	18.00%	49,770.42		fy 21-23 13.55%
PERS - Employer 213	8.00%	24,666.24	8.00%	20,248.79	8.00%	21,261.23	8.00%	21,686.46	8.00%	22,120.19		
End of year payout of leave		5,250.00		5,250.00		5,355.00		5,462.10		5,571.34		
Sub-Total Teachers' Expenses		\$462,380.64		\$419,778.78		\$448,683.76		\$464,638.97		\$0.00		
Administrator		65,724.30		71,571.87		73,719.03		75,930.60		78,208.51		
Curriculum Director		57,818.02										
FICA/Medicare (7.65%)		9,450.99		5,475.25		5,639.51		5,808.69		5,982.95		
Benefits - full medical/health coverage		16,800.00		8,400.00		8,820.00		9,261.00		9,724.05		
Workers' Comp/Unemployment (.55%)		679.48		393.65		405.45		417.62		430.15		
Family Med Leave Tax (.6%)	As of 01/01/22	0.00		429.43		442.31		455.58		469.25		
PERS - Employer 211	13.55%	16,739.98	13.55%	9,697.99	16.66%	12,281.59	18.00%	13,667.51	18.00%	14,077.53		
PERS - Employer 213	8.00%	9,883.39	8.00%	5,725.75	8.00%	5,897.52	8.00%	6,074.45	8.00%	6,256.68		
Sub-Total Admin & Cur Dir		\$177,096.16		\$101,693.93		\$107,205.41		\$111,615.44		\$0.00		
Support Staff			step +1									
Office Manager - Hourly	\$18.00	24,907.50	\$19.45	26,911.85	\$19.10	26,429.63	\$19.67	27,218.36	\$19.67	0.00		
Non-Certified - Hourly		138,326.00	6 EA+ PTT+G	215,584.57		219,896.26		224,294.19		228,780.07		
FICA/Medicare (7.65%)		12,487.36		18,550.98		18,843.93		19,240.71		17,501.68		

	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026				
Revenue	Current Year	Year 2	Year 3	Year 4	Year 5				
Workers' Comp/Unemployment (.55%)	897.78	1,333.73	1,354.79	1,383.32	1,258.29				
PERS - Employer 211	13.55% 22,118.14	13.55% 32,858.26	16.66% 41,037.89	18.00% 45,272.26	18.00% 41,180.41				
PERS - Employer 213	8.00% 13,058.68	8.00% 19,399.71	8.00% 19,706.07	8.00% 20,121.00	8.00% 18,302.41				
Sub-Total Support Staff	\$211,795.47	\$314,639.10	\$327,268.57	\$337,529.84	\$0.00				
Bookkeeper-Contract	2,040.00	0.00	0.00	0.00	0.00				
Substitutes-contract	1500	1,500.00	1,530.00	1,560.60	1,591.81				
Substitutes - Teacher	8000	8,000.00	8,160.00	8,323.20	8,489.66				
Substitutes - Assistants	4000	4,000.00	4,080.00	4,161.60	4,244.83				
Sub-Total Contract Expenses	\$15,540	\$13,500	\$13,770	\$14,045	\$0				
Staff Development									
Staff/Curriculum Development	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00				
Sub-Total Staff Development	\$4,000	\$4,000	\$4,000	\$4,000	\$0				
Operations & Maintenance				0.00	0.00				
Rent	42,840.00	44,982.00	47,231.10	49,592.66	52,072.29				
PPE Cleaning Supplies	5,000.00	2,500.00	2,500.00	2,500.00	2,500.00				
Utilities	2,500.00	2,550.00	2,601.00	2,653.02	2,706.08				
Custodial	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00				
Middle School Rent & Utilities	14,400.00	14,400.00	14,400.00	14,400.00	14,400.00				
Sub-Total Operation & Maintenance	\$72,240	\$71,932	\$74,232	\$76,646	\$0				
Food	\$0	\$0	\$0	\$0	\$0				
Subtotal	\$0	\$0	\$0	\$0	\$0				
Classroom Supplies & Equipment									
Grants									
Paddle Up	0.00	0.00	0.00	0.00	0.00				
Fundraising Birds	0.00	0.00	0.00	0.00	0.00				
ReCharge Café	0.00	0.00	0.00	0.00	0.00				
Donor Supplies for Teachers									
Teacher Supplies	\$400 x 6 2,400.00	\$500 x 6 3,000.00	\$500 x 6 3,000.00	\$525 x 6 3,150.00	\$525 x 6 3,150.00				
Distance Learning Curriculum	10,000.00	-0-	-0-	-0-	-0-				
Intervention Programs/STAR	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00				
Sub-Total Supplies & Equipment	\$17,400	\$8,000	\$8,000	\$8,150	\$0				
Administration Costs									
Printing/Copies/Office Supplies	4,544.40	4,771.62	5,010.20	5,260.71	5,523.75				
Copier Lease	2,000.00	2,000.00	2,060.00	2,060.00	2,121.80				
Misc. Office - TC, etc.	4,000.00	4,000.00	4,120.00	4,120.00	4,243.60				
December staff gear	1,000.00	1,000.00	1,030.00	1,030.00	1,060.90				
Transportation * May not be needed	1000.00	1000.00	1000.00	1000.00	1000.00				
Sub-Total Administration Costs	\$12,544	\$12,772	\$13,220	\$13,471	\$0				
Board of Education Services									
Audit - tax prep	7,500.00	8,000.00	8,240.00	8,240.00	8,487.20				
Policy & Dues	2,000.00	2,000.00	2,060.00	2,060.00	2,121.80				

	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026			
Revenue	Current Year	Year 2	Year 3	Year 4	Year 5			
Legal			0.00	0.00	0.00			
Annual Report * May not be needed	500.00	500.00	515.00	515.00	530.45			
Worker's Compensation	2,500.00	2,500.00	2,575.00	2,575.00	2,652.25			
Insurance Liability - PACE	5,500.00	5,500.00	5,665.00	5,665.00	5,834.95			
Sub-Total Board of Education	\$18,000	\$18,500	\$19,055	\$19,055	\$0			
Cont Fund 1.25% of SSF Revenue	11,148.19	10,437.82	11,115.59	11,816.30	12,150.21			
Reserve Fund .6% off of SSF Revenue	5,351.13	5,010.16	5,335.48	5,671.82	5,832.10			
Sub-Total Contingency Funds	\$16,499	\$15,448	\$16,451	\$17,488	\$0			
Total Expenses	\$1,007,496	\$980,263	\$1,031,886	\$1,066,639	\$0			
Revenue less Expenses	\$7,891	-\$8,399	\$2,391	\$27,785	\$0			