



The Community Roots School Board Meeting
Tuesday, April 6, 2021 6:30 p.m.
229 Eureka Ave. Silverton

Agenda

1. Call meeting to order – Jackie
2. Reading of Community Roots School Mission Statement – Jen
Rooted in our local community, we learn in an authentic Montessori environment, growing as conscientious and joyful learners, inspired to lead in the world community.
3. Consent Agenda
 - Approve March Meeting Minutes and Work Session Minutes
4. Audience with Visitors (Audience members may make comments to the board on any topic)
5. Administrator Report – Christen Kelly **(6:45-6:55)**
6. Committee reports (Fundraising, Finance, Facilities) **(6:55-7:05)**
7. Discussion Items and Actions **(7:05-8:00)**
 - All Students Belong Policy
 - Discussion
 - Action
 - Board Vacancy
 - Discussion
 - Action
 - Board Elections
 - Discussion
 - Action

(6:30-6:45)

VISITORS: Meetings of the school board are for the members to conduct official school business. All meetings are open to the public, except executive sessions, which may be called according to Oregon law. Members of the public desiring to address the board are asked to contact the administrator at least one week in advance of the meeting. Large groups are asked to designate a primary spokesperson.

The Community Roots School Board Meeting
March 2, 2021
DRAFT Minutes

Staff: Amanda Schaeffer Wilfong, Christen Kelly, Susan Andree

Board: Jason, Jackie, Shannon

Visitors: Kura Hill, Christine Moses

Consent agenda: Jason moves to approve, Shannon seconds. **Unanimously approved**

Audience with visitors: Susan CDL is mostly back to normal, most students are connected. LIPI is in process to start week of March 11th

Board Meeting Minutes for 2/2/21 approved

Administrator report: See handout. Enrollment at 119. The intent to reenroll has resulted in about a 60% acknowledgement, Flo to make calls to families that have not returned form. Enrollment is open until March 31, Lottery to follow in April. Seth to work on SWOT analysis with the board later tonight. Notice of LIPI sent out on 3/02, Alyssa, Amanda and Cassel will staff The Nest. Still pulling requested documents for Audit.

Amanda & Alyssa organize a group of parents to “beautify” the CRS campus. This was a much needed clean up on the CRS grounds.

The Grange facility is still waiting on the septic report.

Facility meeting postponed till 3/03 the focus will be to review the CRS lease at Friends Church campus.

Finance: New bookkeeper has been found.

Policy -All Students Belong - second reading: undergoing third-party review. Will table until the next meeting. Board will need further conversation policy and a plan for implementation. *This is on hold until ODE is coming out with new guidance.*

Policy- Educational Equity/Educational Opportunity/Covid-related Leave. Discussion re: CR responsibilities due to less than 25 employees. Susan noted that CRS used long term (LT) subs in the past. Amanda is also available to support LT subs that are not Montessori certified. **Board approved**

Five-year budget- Jason reviewed the 5-year budget. Discussion Shannon recommends hiring a contract grant writer, believes this should be a more formal posting with an interview process. Jason moved to accept the 5-year budget plan with the note that a Contract option amount be added in to pay for a Grant Writer over the next 3-5 years. **Board approved.**

Change to By-Laws: Board Discussion on amending the By-Laws with respect to “Annual Board Election” until April when Jen is present.



The Community Roots School April 2020 Board Meeting Administrator Report

Enrollment:

- Current 118 - enrolled

1. Enrollment

- a. 102 students re-enrolling from last year
 - i. 9 students transferring to other schools
 - ii. 7 graduating in June to SHS.
- b. Lottery will be held April 9th
 - i. 18 Kinder applications received, among 14 more new applications for grades 1-4.

2. District Communication

- a. Partnering with the District Nurses for COVID trainings and health protocols for students before returning to Hybrid
- b. Worked with the SFSD Food Services Dept to coordinate take home meals for students on site and p/u for CDL families.
- c. Worked with Heather Johnson to help coordinate bus transportation for CRS students in Hybrid.
- d. Staff laptops were over upgraded over spring break by the Tech Department.

3. HYBRID

- a. First week of Hybrid started March 29th, 2121
- b. Updated Blueprint was submitted to ODE, LPHA, SFSD and posted on our website for reference
- c. In-service days were taken to set-up classroom environments and prepare the school to receive students
- d. Online portal was updated to reflect the shift into hybrid and to communicate all pertinent information to families and students <https://sites.google.com/silverfalls.k12.or.us/crscdl2020/home>

4. Educational Accountability

- a. NCMPS & Buffalo Cloud Consulting
 - i. SWOT exercises with focus groups has been completed. Working on building a “crosswalk” with all the information and synthesizing it into distilled strategic priorities
 - ii. Christine and Kura created an equity survey to highlight the needs and desires of our community. The results will be merged with the NCMPS work to solidify our strategic priorities with equity and inclusion.
 - iii. Christine and Kura continue to work with staff on a monthly basis to examine ABAR practices, work through the Racial Healing Handbook, and disrupting white supremacy in our work.
- b. SPED IEP and 504 supports continue with the transition into Hybrid. A sensory space has been set up in the LRC for added scaffolding and engagement.
- c. TAG was added to the Child Study process as well as the Student Support Handbook.
- d. SBAC
 - i. ODE submitted a Strategic Assessment and Accountability Waiver to the USDE to suspend summative assessments this year. The USDE concluded that the waiver did not meet federal requirements, and ODE is now in the process of submitting an amended waiver found here: https://www.oregon.gov/ode/educator-resources/assessment/Documents/21_04_01_ED_Assessment_Waiver.pdf
- e. STAR
 - i. Rounds of testing for Reading and Math (Grades 3-8) is done and parents will receive reports at spring conferences.
- f. ELPA
 - i. Tests for identified students will happen over the next few weeks.

5. Budget & Finances

- a. Board approved 5 year budget was submitted to SFSD Business team on 4/1/21



- i. ESSER II allocation for CRCS is \$39,764.80, and is open for use through 9/30/2023.
- ii. SIA allocations for CRS for the next biennium are:
 - 21-22 \$35,104.06
 - 22-23 \$36,536.88

6. Community & Fundraising

- a. Plant Sale Fundraiser goes live on Monday, April 5th, plants can be ordered over the next 3 weeks with a delivery date of May 15th.
- b. Fundraising committee is organizing a summer read-a-thon initiative.
- c. Parent education: Montessori 101 with Amanda continues on Monday evenings in April
- d. Middle School information session took place on March 18th
- e. Hybrid Orientation for families took place on March 19th
- f. Our wonderful parent community provided lunches for our staff on the in-service work days prior to spring break and Hybrid instruction

7. Facilities

- a. Monthly meeting with SFC to discuss our request to not pay utilities (water and sewer) for the summer months that we are not occupying campus. They agreed to this request and will send over an amended lease agreement to reflect this change. We also had a walk-through of the building to review the wear and tear list.
- b. Septic application paperwork was submitted to Marion County as part of a conditional use request to use the Silverton Grange site for our Middle School program.
- c. Parents generously volunteered their time and energy to help with garden and courtyard cleanup.

8. Policy

- a. All Students Belong Policy needs to be adopted this month to be in compliance
- b. Revised Equity Policy is being reviewed by Hungerford Law.

9. HR

- a. This month employment opportunities will be posted at SFSD and Montessori organizations for next year.

The Community Roots School Profit & Loss

July 2020 through February 2021

Jul '20 - Feb 21

Ordinary Income/Expense	
Income	
2000 · Fundraising	4,361.80
2010 · School Related	4,600.51
2550 · Capital Campaign	400.00
520 · Grant	48,596.58
Total Income	<u>57,958.89</u>
Gross Profit	<u>57,958.89</u>
Expense	
410 · Consumable Supplies & Materials	1,406.85
640 · Dues & Fees	5,199.23
Total Expense	<u>6,606.08</u>
Net Ordinary Income	<u>51,352.81</u>
Net Income	<u><u>51,352.81</u></u>

The Community Roots School
Profit & Loss by Class
 July 2020 through February 2021

	<u>Cash Donation - Building Fund</u>	<u>Amazon (Fundraising)</u>	<u>Auction (Fundraising)</u>	<u>Wreath (Fundraising)</u>	<u>Total Fundraising</u>	<u>Grant</u>	<u>School Related</u>	<u>TOTAL</u>
Ordinary Income/Expense								
Income								
2000 - Fundraising	0.00	639.11	500.00	3,222.69	4,361.80	0.00	0.00	4,361.80
2010 - School Related	0.00	0.00	0.00	0.00	0.00	0.00	4,600.51	4,600.51
2550 - Capital Campaign	400.00	0.00	0.00	0.00	0.00	0.00	0.00	400.00
520 - Grant	0.00	0.00	0.00	0.00	0.00	48,596.58	0.00	48,596.58
Total Income	<u>400.00</u>	<u>639.11</u>	<u>500.00</u>	<u>3,222.69</u>	<u>4,361.80</u>	<u>48,596.58</u>	<u>4,600.51</u>	<u>57,958.89</u>
Gross Profit	400.00	639.11	500.00	3,222.69	4,361.80	48,596.58	4,600.51	57,958.89
Expense								
410 - Consumable Supplies & Materials	0.00	0.00	0.00	1,406.85	1,406.85	0.00	0.00	1,406.85
640 - Dues & Fees	0.00	0.00	0.00	197.65	197.65	0.00	5,001.58	5,199.23
Total Expense	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>1,604.50</u>	<u>1,604.50</u>	<u>0.00</u>	<u>5,001.58</u>	<u>6,606.08</u>
Net Ordinary Income	400.00	639.11	500.00	1,618.19	2,757.30	48,596.58	-401.07	51,352.81
Net Income	<u>400.00</u>	<u>639.11</u>	<u>500.00</u>	<u>1,618.19</u>	<u>2,757.30</u>	<u>48,596.58</u>	<u>-401.07</u>	<u>51,352.81</u>

The Community Roots School Balance Sheet

As of February 28, 2021
Feb 28, 21

ASSETS

Current Assets

Checking/Savings

100 · Current Assets

101 · Citizens Bank 85,663.79

Total 100 · Current Assets 85,663.79

103 · Petty Cash 200.00

Total Checking/Savings 85,863.79

Total Current Assets 85,863.79

TOTAL ASSETS 85,863.79

LIABILITIES & EQUITY

Equity

32000 · Unrestricted Net Assets 34,510.98

Net Income 51,352.81

Total Equity 85,863.79

TOTAL LIABILITIES & EQUITY 85,863.79

19-20 CRS - SSF Budget
3/17/2021

Account	Description	Budget	YTD Transactions	Balance	Encumbrance	Budget Balance
Revenue						
760.0000.1760.142.000.000	Fund Raising (Paddle up & Auction)	9500.00	0.00	9500.00	0.00	9500.00
760.0000.1990.142.000.000	Miscellaneous - School Related	12250.00	5001.58	7248.42	0.00	7248.42
760.0000.3101.142.000.000	State School Fund—General Support (131.82) \$6719	894716.00	735987.59	158728.41	0.00	158728.41
	SIA Funds	27057.00	0.00	27057.00		27057.00
	CARES	10000.00				
760.0000.5400.142.000.000	BEGINNING FUND BALANCE	83000.00	190099.77	-107099.77	0.00	-107099.77
	Total Revenue	1036523.00	931088.94	95434.06	0.00	95434.06
Expenditures						
760.1111.0111.142.000.000	Licensed Salaries	288000.00	103485.11	184514.89	123610.25	60904.64
760.1111.0112.142.000.000	Classified Salaries	91000.00	41448.58	49551.42	52763.10	-3211.68
760.1111.0117.142.000.000	Unused Leave	5000.00	0.00	5000.00	0.00	5000.00
760.1111.0211.142.000.000	Employer Contribution, Tier I and Tier II	70470.00	23260.59	47209.41	22909.44	24299.97
760.1111.0213.142.000.000	PERS UAL Contribution	31320.00	11594.69	19725.31	11416.86	8308.45
760.1111.0220.142.000.000	Social Security Administration	29950.00	10904.92	19045.08	10734.71	8310.37
760.1111.0231.142.000.000	Workers' Compensation	500.00	77.28	422.72	50.05	372.67
760.1111.0232.142.000.000	Unemployment Compensation		596.46		701.52	-701.52
760.1111.0240.142.000.000	Contractual Employee Benefits	51500.00	0.00	51500.00	0.00	51500.00
760.1111.0251.142.000.000	ER Health Insurance Beneditis Licensed		18900.11	-18900.11	18900.12	-37800.23
760.1111.0252.142.000.000	ER Health Insurance Beneditis Class		1167.24	-1167.24	1167.24	-2334.48
760.1111.0311.142.000.000	Instruction Services - ESL	2500.00	0.00	2500.00	0.00	2500.00
760.1111.0312.142.000.000	Instructional Programs Improvement Services - Professional Dev.	1000.00	0.00	1000.00	0.00	1000.00
760.1111.0410.142.000.000	Consumable Supplies and Materials	6500.00	4867.74	1632.26	2764.46	-1132.20
760.1121.0240.142.000.000	Contractual Employee Benefits		0.00	0.00	0.00	0.00
760.1121.0311.142.000.000	Instruction Services - ESL		0.00	0.00	0.00	0.00
760.1111.0640.142.000.000	Dues and Fees (Guidepost Curriculum)	55000.00	28259.13	26740.87	12865.87	13875.00
760.1121.0111.142.050.000	Licensed Salaries	0.00	40458.91	-40458.91	50371.23	-90830.14
760.1121.0121.142.050.000	Classified Salaries	0.00	3832.32	-3832.32	6401.83	-10234.15
760.1121.0211.142.050.000	Employer Contribution, Tier I and Tier II	0.00	7189.14	-7189.14	7192.37	-14381.51
760.1121.0213.142.050.000	PERS UAL Contribution	0.00	3543.29	-3543.29	3544.50	-7087.79
760.1121.0220.142.050.000	Social Security Administration	0.00	3367.06	-3367.06	3368.21	-6735.27
760.1121.0231.142.050.000	Workers' Compensation	0.00	20.37	-20.37	13.10	-33.47
Account	Description	Budget	YTD Transactions	Balance	Encumbrance	Budget Balance

19-20 CRS - SSF Budget
3/17/2021

760.1121.0231.142.050.000	Unemployment Compensation	0	184.11	-184.11	220.2	-404.31
760.1121.0240.142.050.000	Contractual Employee Benefits	0.00	0.00	0.00	0.00	0.00
760.1121.0251.142.050.000	ER Health Insrance Benedits Licensed	0.00	6455.41	-6455.41	6455.40	-12910.81
760.1121.0410.142.250.000	Consumables	0.00	0.00	0.00	0.00	0.00
760.2120.0130.142.000.000	Additional Salary - Jenn W	0.00	521.02	-521.02	0.00	-521.02
760.2120.0211.142.000.000	Employer Contribution, Tier I and Tier II	0.00	82.11	-82.11	0.00	-82.11
760.2120.0213.142.000.000	PERS UAL Contribution	0.00	41.68	-41.68	0.00	-41.68
760.2120.0220.142.000.000	Social Security Administration	0.00	39.85	-39.85	0.00	-39.85
760.2120.0231.142.000.000	Workers' Compensation	0.00	0.35	-0.35	0.00	-0.35
760.2120.0230.142.000.000	Unemployment Compensation	0.00	2.61	-2.61	0.00	-2.61
760.2310.0381.142.000.000	Audit Services	7000.00	7950.00	-950.00	0.00	-950.00
760.2310.0382.142.000.000	Legal Services	0.00	775.00	-775.00	0.00	-775.00
760.2310.0410.142.000.000	Consumable Supplies and Materials	500.00	0.00	500.00	0.00	500.00
760.2310.0640.142.000.000	Dues and Fees - Workers Comp	2500.00	9797.32	-7297.32	1095.00	-8392.32
760.2310.0650.142.000.000	Insurance and Judgments	5500.00	0.00	5500.00	0.00	5500.00
760.2310.0670.142.000.000	Taxes and Licenses - tax prep	500.00	0.00	500.00	0.00	500.00
760.2490.0111.142.000.000	Certified Salaries	57000.00	0.00	57000.00	0.00	57000.00
760.2490.0112.142.000.000	Classified Salaries	24555.00	13762.56	10792.44	9830.38	962.06
760.2490.0113.142.000.000	Administrators	64000.00	75284.81	-11284.81	44659.19	-55944.00
760.2490.0121.142.000.000	Extra Duty Admin (Miranda)	0.00	1351.50	-1351.50	0.00	-1351.50
760.2490.0211.142.000.000	Employer Contribution, Tier I and Tier II	26200.00	1889.08	24310.92	3352.16	20958.76
760.2490.0213.142.000.000	PERS UAL Contribution	11644.00	958.92	10685.08	1701.60	8983.48
760.2490.0220.142.000.000	Social Security Administration	11135.00	6855.04	4279.96	4149.39	130.57
760.2490.0231.142.000.000	Workers' Compensation	801.00	30.81	770.19	19.14	751.05
760.2490.0232.142.000.000	Unemployment Compensation	0.00	304.26	-304.26	271.22	-575.48
760.2490.0240.142.000.000	Contractual Employee Benefits	16000.00	0.00	16000.00	0.00	16000.00
760.2490.0253.142.000.000	ER Health Insrance Bedit Admin	0.00	6663.33	-6663.33	4723.11	-11386.44
760.2490.0312.142.000.000	Instructional Programs Improvement Services	0.00	0.00	0.00	0.00	0.00

19-20 CRS - SSF Budget
3/17/2021

Account	Description	Budget	YTD Transactions	Balance	Encumbrance	Budget Balance
760.2490.0350.142.000.000	Communication	0.00	0.00	0.00	200.00	-200.00
760.2490.0410.142.000.000	Consumable Supplies and Materials	10328.00	1428.10	8899.90	901.84	7998.06
760.2490.0640.142.000.000	Dues & Fees / OSBA policy charge /Bookkeeper/	4000.00	1596.36	2403.64	648.05	1755.59
760.2520.0380.142.000.000	Non-instructional Professional and Technical	225.00	0.00	225.00	0.00	225.00
760.2540.0320.142.000.000	Property Services	11100.00	2777.93	8322.07	2647.07	5675.00
760.2540.0324.142.000.000	Rentals	40800.00	30273.63	10526.37	19726.37	-9200.00
760.2550.0330.142.000.000	Student Transportation Services	0.00	0.00	0.00	0.00	0.00
760.3100.0450.142.000.000	Food	0.00	0.00	0.00	0.00	0.00
760.3100.0112.142.000.000	Food Classified Salary	0.00	0.00	0.00	4057.69	-4057.69
760.3100.0640.142.000.000	Dues and Fees	0.00	0.00	0.00	430.00	-430.00
760.6110.0810.142.000.000	Contingency	26995.00	0.00	26995.00	0.00	26995.00
760.7000.0820.142.000.000	Reserved for Next Year	83000.00	83000.00	0.00	0.00	0.00
		\$1,036,523.00	\$554,998.73	\$482,120.73	\$433,862.67	\$48,258.06

	Budget	YTD Transactions
Revenue	\$1,036,523.00	\$931,088.94
Expenditures	\$1,036,523.00	\$554,998.73
Balance	\$0.00	\$376,090.21

Reserve Designations		19-20 actual	20-21 Budgeted
Assigned	Total in SSF Reserve	\$83,000	\$83,000
Assigned	Reserve - roll over - Fundraising group	\$31,000	\$31,000
	Play ground Donation	\$4,000	\$4,000
Restricted	Reserve - Restricted Donor funds - facility	\$4,313	\$4,713
Restricted	Reserve - CRS Longevity Fund	\$29,692	\$29,692
	Total Reserves	\$152,005	\$152,405

Virginia Griffin
925-381-8399
17135 Herigstad Rd. NE
Silverton, OR 97381

Relevant volunteer and/or employment experience:

I have experience starting and helping to run a nonprofit Montessori Primary program (ages 3-6), Silver Creek Montessori. I am currently on the CRS facilities committee and have been helping with the land use and building approval process for the Grange. I am an attorney with ten years' experience, and I understand contracts, employment law, and regulatory schemes, among other subjects that might be relevant to CRS's work. (However, because of the work that I do for the state--specifically, the Oregon Court of Appeals--I cannot provide any legal advice to CRS or any person or entity other than my employer.) I also attended Montessori schools from age 2.5 through 13 and I attribute my later academic success and love of learning to my Montessori experience.

Why are you interested in serving as a Board Director of CRS?

I am passionate about Montessori education, and I want to help with the work of bringing an opportunity for free authentic Montessori education to every child in the Silver Falls School District.

Area(s) of expertise/contributions you feel you can make to Community Roots as a Board Director:

I think that my understanding of Montessori education, writing and editing skills, willingness to help with whatever needs to be done, and analytical abilities will be valuable to the board. My experience establishing a Primary program would also be helpful to the board in the event that the board decides to start a public or private nonprofit Primary program in the future.

Other current volunteer commitments:

President, Silver Creek Montessori

Potential conflicts of interest:

My son, Culver Waldman, is a first year at CRS.

I am the board president and corporate president of Silver Creek Montessori, a nonprofit Primary program in Silverton.

I am a personal friend of Christen Kelly.

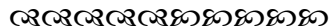


Community Roots School Board Ballot

May, 2016

This is your ballot. Please turn in or postmark your ballot by Friday, May 27, 2016. Please return it in a sealed envelope to Miranda Traeger (School Administrator), or mail it to the school at 330 N. James St, Silverton, OR 97381. You may contact Dan Kaplan with any questions. You will also have the opportunity to turn in your ballot at the Annual Meeting, to be held on Thursday, May 12, 2015.

Community Roots School is a charter school, governed by a school board, which is elected by the parents of students and the current members of the board. If you have more than one child who is a student at the school, you are entitled to one ballot per student. The correct number of ballots should be in your packet. Ballots are anonymous.



Board of Directors position: Term 2016-2018

Please vote for 7 (seven) candidates by marking the box next to the name. Note: The seven open positions are uncontested (there are 7 candidates for 7 positions). It is still important that you vote for the election to be official.

Astrid Potter

Astrid wants to be a part of the CRS board so that she can be a resource to the guides (teachers) and administration to support and empower them to address the needs of the individual child. Astrid values the Montessori prepared classroom environment as it empowers each child to learn and grow at their own pace. She hopes to lead by example, demonstrating the importance of community involvement. Astrid has been an active volunteer on the CRS Facilities committee and instrumental the significant coordination necessary for the CRS move. Astrid brings a professional background in project management, engineering and contract administration. Her professional experiences have provided her with skills in staff supervision, budgeting, negotiations, organization and most importantly, critical thinking.

Potential conflicts of interest: Astrid has one child currently attending CRS.

Brook Martin

Brooke recently moved to Silverton with her husband and two daughters to a farm outside of Silver Falls State Park. Brooke has a Juris Doctorate and a MS in Economics. Prior to moving to Silverton she worked in the legal field for 15 years and for a number of years ran a start-up business. She hopes to provide CRS with legal expertise; a fresh perspective; and to learn more about her new community and CRS. She is currently a board member for Silverton Indoor Park.

Potential conflicts of interest: None

□ Jason Wagoner

Jason has lived in Silverton for the last eight years and has fallen in love with the community. My wife Melissa and I have purchased a home here and are raising two lovely daughters. He graduated from Southern Oregon University in 2000 with a degree in biology and history. He moved here from the Oregon Coast to take a Park Ranger position at Silver Falls State Park. He has worked for the Oregon State Parks Department for the last ten years and enjoys the opportunity to work outdoors with the public. My interest in becoming a board member for Community Roots stems from my belief that our children need quality education. I respect the mission statement of the Community Root School and my educational view parallel the school's core values. He feels that it is important for families to have options for their children's education and that Community Roots fills that need for the Silverton and surrounding areas.

Potential conflicts of interest: Jason has one child currently attending CRS.

□ Jennifer (Jen) de Jong

Jennifer is a founding member of Community Roots School and is the current Board Secretary. She holds a B.S in Psychology and works as a Project Director with the Department of Human Services. She was introduced to Montessori education in 2006 and was instantly attracted to the concepts of child-centered education, fostering a child's joy of learning and the prospect of inspiring social change through education. She has been a part of many accomplishments and lessons that CRS has encountered and is committed to the mission and the determination to provide this as an option to our wonderful community. Jennifer and her husband, Jeff Reilly, have have three girls, one of whom currently attend Community Roots. Her two oldest daughters are graduates of Community Roots: 503.873.0691. e-mail Jennifer

Potential conflicts of interest: Jennifer has one child currently attending CRS.

□ Jessica (Jessie) Newton

Jessie moved to Silverton with her spouse and two children about a year and a half ago. Her education and work background is in the Natural Sciences and Secondary Education. Previous to moving to the Willamette Valley, she taught in a small academy within a larger high school in Central Point, OR for 5 years. She currently works part-time as an online instructor for a charter school called ORVED, or Oregon Virtual Education. When her family moved to Silverton, they were looking for a preschool for her son and were pleased that they checked out Bluebird. She hadn't ever intended to seek out Montessori education for our kids, but once they began experiencing it she became very interested and started learning about it. She thinks it is wonderful that there is a public Montessori option in Silverton, and is excited for the opportunity to serve the community as a board member

Potential conflicts of interest: Jessie has one child currently attending CRS.

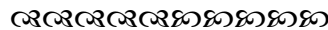
□ Kate Pattison

Kate has had a long term interest and engagement with child-centered learning through her own elementary education, her daughter's education, and her recent graduate education. In 2008, her family began exploring small towns in the Willamette Valley where they would want to put down roots and make a commitment to stay for 20 years. After 18 months of research and day trips on country roads, they discovered Silverton and fell in love. She wants to see this community flourish, and she knows the most significant impact on a community is the quality of the education available to children. Her desire to see CRS grow as a strong instructional model for other schools in the area and develop exceptional students who succeed in school and life. She believes this can be fulfilled by supporting teachers and administrator, providing opportunities for each of them to strengthen their practice. She brings a variety of tools to help the school measure

performance and connect with other public Montessori schools in the state. With an advanced degree in elementary education, her current work as the charter school specialist for the Oregon Department of Education, her time as a student-teacher in on of Community Roots' classrooms, experience serving on a nonprofit board, and her professional network, she brings a depth of expertise to the board for this school.
Potential conflicts of interest: Kate has one child currently attending CRS.

Matt Middlestetter

Matt will bring expertise in the areas of business and technology to the board. He is the owner of a local business, COMPEX. Including his extensive business experience, Matt has been an active volunteer including Rotary, Chamber of Commerce, Family Building Blocks, Community Root and his church. Mat is very interested in assisting CRS with the upcoming challenges that the school may face.
Potential conflicts of interest: Matt has one child currently attending CRS.



Bylaw Amendment

Background: *The bylaws of the Community Roots School were drafted in 2009. They require that the school hold a nomination and election process each year. Any amendments to the bylaws must be approved by the voting members.*

The ballot has never had more nominees than positions, therefore it has never been "necessary" except that it is required in the school bylaws. It is time consuming to run an election that is not contested. Change to the bylaws would require an election only in years when there are more nominees than positions (maximum is currently 11).

The amendment is noted below in bold. Please see the CRS website for the complete set of bylaws.

PLEASE VOTE YES or NO

Article IV Board of Directors
Section 5. Selection of Directors
...

B) Election Process. Each voting member will have the right to vote only for as many persons as there are director positions open on the Board of Directors at the time of the election. **An election for directors will be required if there are more nominees than positions (Article IV, Section 3).** The vote must be by a secret ballot if any person so requests.

- Yes
- No