

The Community Roots School Board Meeting
Tuesday, February 2, 2020 6:30 p.m.
229 Eureka Ave. Silverton

Agenda

- 1. Call meeting to order Astrid
- 2. Reading of Community Roots School Mission Statement Rhonda

Rooted in our local community, we learn in an authentic Montessori environment, growing as conscientious and joyful learners, inspired to lead in the world community.

- 3. Consent Agenda
 - Approve December Meeting Minutes
- 4. Audience with Visitors (Audience members may make comments to the board on any topic)
- 5. Administrator Report Christen Kelly (6:45-6:55)
- 6. Committee reports (Fundraising, Finance, Facilities) (6:55-7:05)
- 7. Discussion Items and Actions (7:05-8:00)
 - All Students Belong Polices ACB and ACB-R second reading-Christen
 - Discussion (added equity statement)
 - Action
 - Educational Equity/Educational Opportunity/Covid-related Leave Policies first reading-Christen
 - Five-year Budget Draft
 - Discussion

VISITORS: Meetings of the school board are for the members to conduct official school business. All meetings are open to the public, except executive sessions, which may be called according to Oregon law. Members of the public desiring to address the board are asked to contact the administrator at least one week in advance of the meeting. Large groups are asked to designate a primary spokesperson.

(6:30-6:45)

The Community Roots School Board Meeting December 1, 2020 DRAFT Minutes

Present: Astrid, Jen, Shannon, Jackie

Staff: Christen, Susan

Audience Kuru Hill, Marcie Schnegelber, Aaron Wanstall, Christine Moses, Virginia

Consent agenda-Jackie moves to approve with a correction to Christen's name, Jen seconds. **Unanimously approved**

Audience with Visitors: It is time for conferences which is very interesting in this environment. SFSD has pass fail which has been an advantage and allows a focus on conversations about the child's development - dependent on the parent partnership and conversations with the parents. Focus on things such as executive functions, planning their day etc. Plan to set mutual goals. This Friday is the first session for the next three Fridays. Finishing the first trimester but it is odd to have conferences so close to winter break. Child study continues as an internal process for children that have different needs. Staff come together to discuss to prioritize and triage a plan. The team discusses struggles and what is going well, then problem solve to identify resources and strategies. Staff continue to experiment with online learning and pick up new things.

Administrator Report: See handout. Creating a special Ed handbook outlining the process at CRS. Highlight the grant wrap up. All documents are being processed and will be wrapped up by the December 29th. Admin review process started.

Facility: Visited Waldo Hills today. Bring the info back to the committee. It is a square-dancing hall built in 1920. Mention of Oregon Garden possibilities.

Fundraising: \$1,700 Wreaths

Finance: averaging budget 123 students which still covered expenses. Question about a grant expense and Christine reported it was claimable

All Students Belong Policy (ACB/ACB-R)-First Reading-Adding an equity statement to this policy and JB (see below). Consideration of student participation, age-appropriate curriculum and facility constraints. Suggestion to start a DEI committee.

Budget: Onsite and Hybrid. No totally online. For both there are three options with different numbers of students. Will need to hire staff and include rent for the middle school which is unknown but budgeted at \$1,500. Need to consider if we have two guides in adolescent.

Policy: Title IX and Communicable Disease Policies - 2nd reading: Jen moves to approve, Astrid seconds. **Unanimously approved**

Board calendar: Reviewed a couple items in question.

Other: Conversation about the founding story and how to share it to spark continued mometum



The Community Roots School February 2021 Board Meeting Administrator Report

1. Enrollment

a. Current 120

2. District Communication

- a. CRS is in communication with District Nursing Staff with regards to their updated COVID-19 Response Plan and Communicable Disease Guidance.
- b. District Nursing staff is working out what on-site COVID 19 testing will look like for schools in the district. Most likely there will be identified personnel in each building to offer the testing for symptomatic students/staff at school.
- c. District Nursing Staff is working on recording an updated COVID-19 staff training module with the goal of having this to building principals 2/5.
- d. SFSD communicated with CRS about the availability of the COVID-19 vaccine for school staff, and opportunities were available for employees to receive the first round of the Moderna vaccine at Stayton or Silverton Hospitals last week.

3. <u>Budget</u>

- a. Attached to the board packet is a DRAFT of a 5 year projection.
 - a. Expenses to consider in upcoming years
 - i. New Paid Family and Medical Leave tax starting in Jan 2022
 - ii. PERS rate adjustment down to 16.66% starting in July 2021 for a new 2 year cycle.
 - iii. New facility lease for Middle school program.

4. Community

- a. Family Engagement sessions are in the process of being revised for content and format in response to a parent survey.
- b. Amanda shares weekly Emerging Reader modules with families in the form of pre-recorded sessions that families can access at their own time and pace.
- c. Re-named Fundraising committee is seeking to engage new and returning families to help support the school both through fundraising and community building.
- d. Community members volunteered to participate in small focus groups to comment on the Strengths, Weaknesses, Opportunities, and Threats of our school for feedback to help inform the strategic plan.
- e. Community members stepped up to participate and lend their voices to the new DEI committee.

5. <u>Facilities</u>

- **a.** SFC basement repairs are finished, there was a reduction of \$200/mo in rent applied for the months that our school was unable to use the basement rooms. The basement rooms will be used for Admin office, Staff Room, SPED, and quiet Flex space.
- **b.** SFC is requiring us to remove our extra items from the gym, save for LEGO robotics materials as per our lease agreement
- **c.** We requested that SFC provide us with a draft of the new lease agreement for this upcoming school year by Feb 11th in time for our Facilities committee meeting.
- **d.** Proposals were sent to the LDS Church and Silverton Grange expressing interest in their facilities as a possible future home for our Middle School program. We had a site visit meeting with the Grange on January 18th discuss further details. The members of the Grange will produce a quote for rent.

6. Whole School & Educational Accountability

- a. STAR Assessments are on-going for students in grades 3-8. Children are assessed in Reading and Math.
- b. Third staff Session with Christine Moses and Kura took place on January 11th. We continued to work through the Racial Healing Handbook and framing discussions around the concepts of race, white supremacist culture, and bias. Chapter 3 (Re)Learning the History of Racism was discussed.

learn, grow, lead.



- c. Jodie Mitchell and Jo Tucker's SPED work continues to support children virtually, and IEP/504 meetings are taking place on a regular basis.
- d. Student Support Handbook is complete and will be posted on our website and made available to parents.
- e. We have been processing the new RSSL Guidance from ODE, and what that means for our school. We will remain in CDL for the remainder of the school year due to not having the staffing or resources to be able to open a hybrid model. However, we are researching and planning ways to engage students on a social emotional level in outdoor settings in various capacities. Our aim is to have a schedule and sustainable system in place by March 1st.
- f. Erin's Law educational modules will take place in the spring from March –May.
- g. SPED evaluations are ongoing, bringing children on campus for sessions with evaluators. A classroom will be used to conduct these sessions, and all health & safety protocols will be followed.
- h. Child Study process continues on a weekly basis. This is a formalized process of support for individual children.
- i. Amanda has started her coaching and curriculum support work with the staff
- j. Christen is attending the Trauma Informed Care series by WESD
- k. NCMPS:
 - i. The Leadership team met in December to do a SWOT analysis, as well as to explore/update/refine/review eh EER action planning from last year. This is in partnership with Seth Webb. Christine Moses and Kura Myrrlin participate to provide an equity lens on the work we do together.
 - ii. Christen attends ongoing Leadership workshops 2x month with other NCMPS school leaders
- I. Christen met with each staff member in December to formally discuss their goals and Reflective Practice Inventory work.
- m. Matthew Meyers, an 8th grade student won a Silver Key (2nd Place) for his NaNoWriMo novel in the Scholastic Arts and Writing contest, a regional award of Western States and Canada.

7. Grant

- a. Final report documents were submitted 12/29/20
- b. Reimbursement check has been issued and deposited into the Citizens Bank account.

8. Policy

- **a.** The new DEI committee worked hard at crafting and editing CRS' Educational Equity policy to reflect the values of our school. The revision is up for a first reading at this Board Meeting.
- **b.** The All Students Belong policy is up for a second reading and adoption, and includes the newly revised equity statement.

7:14 AM 01/20/21 Accrual Basis

The Community Roots School Profit & Loss

July 1, 2020 through January 20, 2021

Jul 1. '20 - Jan 20, 21

	Jul 1, '20 - Jan 20, 21
Ordinary Income/Expense	
Income	
2000 · Fundraising	4,128.68
2010 · School Related	4,600.51
2550 · Capital Campaign	400.00
520 · Grant	48,596.58
Total Income	57,725.77
Gross Profit	57,725.77
Expense	
410 · Consumable Supplies & Materials	1,406.85
640 · Dues & Fees	5,199.23
Total Expense	6,606.08
Net Ordinary Income	51,119.69
Net Income	51,119.69

The Community Roots School Profit & Loss by Class July 1, 2020 through January 20, 2021

		Amazon	Auction	Wreath				
	Cash Donation - Building Fund	(Fundraising)	(Fundraising)	(FundraisIng)	Total Fundralsing	Grant	School Related	TOTAL
Ordinary Income/Expense								
Income								
2000 · FundralsIng	00:00	405.99	200.00	3,222.69	4,128.58	00'0	00'00	4,128.68
2010 - School Related	00'0	0.00	0.00	00.00	00:00	0.00	4,600.51	4,600.51
2550 · Capital Campaign	400.00	0.00	0.00	00'0	00'0	00'0	0.00	400.00
520 · Grant	0.00	0.00	0.00	0.00	00:00	48,596.58	00'0	48,596.58
Total Income	400.00	405.99	500.00	3,222.69	4,128.68	48,596,58	4,600.51	57,725.77
Gross Profit	400.00	405.99	500.00	3,222.69	4,128.68	48,596,58	4,600.51	57,725.77
Expense								
410 - Consumable Supplies & Materials	00'0	00'0	00'0	1,406.85	1,406.85	00'0	0.00	1,406.85
640 - Dues & Fees	00'0	0.00	0.00	197.65	197.65	0.00	5,001,58	5,199,23
Total Expense	00:00	00'0	0.00	1,604.50	1,604.50	0.00	5,001.58	6,606.08
Net Ordinary Income	400,00	405,99	500.00	1,618.19	2,524.18	48,596,58	-401.07	ı
Vet Income	400.00	405.99	500.00	1,618.19	2,524.18	48,596.58	-401,07	51,119.69
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Net Income

7:17 AM 01/20/21 Accrual Basis

The Community Roots School Balance Sheet

As of January 20, 2021

Jan 20, 21

85,630.67

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Current Assets

Checking/Savings

100 · Current Assets

 101 · Citizens Bank
 85,430.67

 Total 100 · Current Assets
 85,430.67

 103 · Petty Cash
 200.00

 Total Checking/Savings
 85,630.67

 Total Current Assets
 85,630.67

LIABILITIES & EQUITY

Equity

TOTAL ASSETS

32000 · Unrestricted Net Assets 34,510.98

 Net Income
 51,119.69

 Total Equity
 85,630.67

 TOTAL LIABILITIES & EQUITY
 85,630.67

Account	Description	Budget	YTD Transactions	Balance	Encumbrance	Budget Balance
Revenue						
760.0000.1760.142.000.000	Fund Raising (Paddle up & Auction)	9500.00	0.00	9500.00	0.00	9500.00
760.0000.1990.142.000.000	Miscellaneous - School Related	12250.00	5001.58	7248.42	0.00	7248.42
760.0000.3101.142.000.000	State School Fund—General Support (131.82) \$6719	894716.00	588790.07	305925.93	0.00	305925.93
	SIA Funds	27057.00	0.00	27057.00		27057.00
	CARES	10000.00				
760.0000.5400.142.000.000	BEGINNING FUND BALANCE	83000.00	190099.77	-107099.77	0.00	-107099.77
	<u>Total Revenue</u>	1036523.00	<u>783891.42</u>	242631.58	0.00	242631.58
Expenditures						
760.1111.0111.142.000.000	Licensed Salaries	288000.00	68990.07	219009.93	168838.69	50171.24
760.1111.0112.142.000.000	Classified Salaries	91000.00	29128.66	61871.34	69080.29	-7208.95
760.1111.0117.142.000.000	Unused Leave	5000.00	0.00	5000.00	0.00	5000.00
760.1111.0211.142.000.000	Employer Contribution, Tier I and Tier II	70470.00	15743.15	54726.85	30069.76	24657.09
760.1111.0213.142.000.000	PERS UAL Contribution	31320.00	7849.49	23470.51	14980.80	8489.71
760.1111.0220.142.000.000	Social Security Administration	29950.00	7384.44	22565.56	14081.91	8483.65
760.1111.0231.142.000.000	Workers' Compensation	500.00	51.48	448.52	74.20	374.32
760.1111.0232.142.000.000	Unemployment Compensation		366.40		920.24	-920.24
760.1111.0240.142.000.000	Contractual Employee Benefits	51500.00	0.00	51500.00	0.00	51500.00
760.1111.0251.142.000.000	ER Health Insrance Benedits Licensed		12600.07	-12600.07	25200.16	-37800.23
760.1111.0252.142.000.000	ER Health Insrance Benedits Class		778.16	-778.16	1556.32	-2334.48
760.1111.0311.142.000.000	Instruction Services - ESL	2500.00	0.00	2500.00	0.00	2500.00
760.1111.0312.142.000.000	Instructional Programs Improvement Services - Professional Dev.	1000.00	0.00	1000.00	0.00	1000.00
760.1111.0410.142.000.000	Consumable Supplies and Materials	6500.00	4468.81	2031.19	1635.52	395.67
760.1121.0240.142.000.000	Contractual Employee Benefits		0.00	0.00	0.00	0.00
760.1121.0311.142.000.000	Instruction Services - ESL		0.00	0.00	0.00	0.00
760.1111.0640.142.000.000	Dues and Fees (Guidepost Curriculum)	55000.00	17348.85	37651.15	23776.15	13875.00
760.1121.0111.142.050.000	Licensed Salaries	0.00	26972.61	-26972.61	69144.13	-96116.74
760.1121.0121.142.050.000	Classified Salaries	0.00	2549.76	-2549.76	9046.60	-11596.36
760.1121.0211.142.050.000	Employer Contribution, Tier I and Tier II	0.00	4791.68	-4791.68	9589.83	-14381.51
760.1121.0213.142.050.000	PERS UAL Contribution	0.00	2361.79	-2361.79	4726.00	-7087.79
760.1121.0220.142.050.000	Social Security Administration	0.00	1591.63	-1591.63	7810.21	-9401.84
760.1121.0231.142.050.000	Workers' Compensation	0.00	10.14	-10.14	34.36	-44.50

19-20 CRS - SSF Budget 1/29/2021

Account	Description	Budget	YTD Transactions	Balance	Encumbrance	Budget Balance
760.1121.0231.142.050.000	Unemployment Compensation	0	52.97	-52.97	510.6	-563.57
760.1121.0240.142.050.000	Contractual Employee Benefits	0.00	0.00	0.00	0.00	0.00
760.1121.0251.142.050.000	ER Health Insrance Benedits Licensed	0.00	3012.30	-3012.30	15061.50	-18073.80
760.1121.0410.142.250.000	Consumables	0.00	0.00	0.00	0.00	0.00
760.2310.0381.142.000.000	Audit Services	7000.00	3670.00	3330.00	0.00	3330.00
760.2310.0382.142.000.000	Legal Services	0.00	225.00	-225.00	0.00	-225.00
760.2310.0410.142.000.000	Consumable Supplies and Materials	500.00	0.00	500.00	0.00	500.00
760.2310.0640.142.000.000	Dues and Fees - Workers Comp	2500.00	9797.32	-7297.32	1095.00	-8392.32
760.2310.0650.142.000.000	Insurance and Judgments	5500.00	0.00	5500.00	0.00	5500.00
760.2310.0670.142.000.000	Taxes and Licenses - tax prep	500.00	0.00	500.00	0.00	500.00
760.2490.0111.142.000.000	Certified Salaries	57000.00	0.00	57000.00	0.00	57000.00
760.2490.0112.142.000.000	Classified Salaries	24555.00	5898.24	18656.76	17694.70	962.06
760.2490.0113.142.000.000	Administrators	64000.00	35303.49	28696.51	84640.51	-55944.00
760.2490.0211.142.000.000	Employer Contribution, Tier I and Tier II	26200.00	0.00	26200.00	0.00	26200.00
760.2490.0213.142.000.000	PERS UAL Contribution	11644.00	0.00	11644.00	0.00	11644.00
760.2490.0220.142.000.000	Social Security Administration	11135.00	3110.54	8024.46	7535.55	488.91
760.2490.0231.142.000.000	Workers' Compensation	801.00	12.98	788.02	36.34	751.68
760.2490.0232.142.000.000	Unemployment Compensation		59.50		492.50	-492.50
760.2490.0240.142.000.000	Contractual Employee Benefits	16000.00	0.00	16000.00	0.00	16000.00
760.2490.0253.142.000.000	ER Health Insrance Benedit Admin	0.00	4564.17	-4564.17	6822.27	-11386.44
760.2490.0312.142.000.000	Instructional Programs Improvement Services	0.00	0.00	0.00	0.00	0.00

19-20 CRS - SSF Budget 1/29/2021

Account	Description	Budget	YTD Transactions	Balance	Encumbrance	Budget Balance
760.2490.0350.142.000.000	Communication	0.00	0.00	0.00	200.00	-200.00
760.2490.0410.142.000.000	Consumable Supplies and Materials	10328.00	1040.31	9287.69	1143.69	8144.00
760.2490.0640.142.000.000	Dues & Fees / OSBA policy charge /Bookkeeper/	4000.00	1337.14	2662.86	907.27	1755.59
760.2520.0380.142.000.000	Non-instructional Professional and Technical	225.00	0.00	225.00	0.00	225.00
760.2540.0320.142.000.000	Property Services	11100.00	1374.15	9725.85	3075.85	6650.00
760.2540.0324.142.000.000	Rentals	40800.00	23095.59	17704.41	26904.41	-9200.00
760.2550.0330.142.000.000	Student Transportation Services	0.00	0.00	0.00	0.00	0.00
760.3100.0450.142.000.000	Food	0.00	0.00	0.00	0.00	0.00
760.3100.0112.142.000.000	Food Classified Salary	0.00	0.00	0.00	6221.79	-6221.79
760.3100.0640.142.000.000	Dues and Fees	0.00	f	#VALUE!	430.00	#VALUE!
760.6110.0810.142.000.000	Contingency	26995.00	0.00	26995.00	0.00	26995.00
760.7000.0820.142.000.000	Reserved for Next Year	83000.00	83000.00	0.00	0.00	0.00
		\$1,036,523.00	\$378,540.89	#VALUE!	\$623,337.15	#VALUE!

	Budget	YTD Transactions
Revenue	\$1,036,523.00	\$783,891.42
Expenditures	\$1,036,523.00	\$378,540.89
Balance	\$0.00	\$405,350.53

Reserve Designations		19-20 actual	20-21 Budgeted
Assigned	Total in SSF Reserve	\$83,000	\$83,000
Assigned	Reserve - roll over - Fundraising group	\$31,000	\$31,000
	Play ground Donation	\$4,000	\$4,000
Restricted	Reserve - Restricted Donor funds - facility	\$4,313	\$4,713
Restricted	Reserve - CRS Longevity Fund	\$29,692	\$29,692
	Total Reserves	\$152,005	\$152,405

		2020-2021		2021-2022		2022-2023		2023-2024		2024-2025
<u>Revenue</u>										
ADM/Enrollment -Total	<u>127.5</u>	<u>123</u>	<u>134.5</u>	<u>130</u>	<u>139.5</u>	<u>135</u>	<u>145.5</u>	<u>141</u>	<u>145.5</u>	<u>141</u>
Lunch Revenue		0.00		0.00		0.00		0.00		0.00
Fundraising		6,000.00		31,500.00		31,500.00		31,500.00		31,500.00
SIA Funds		27,057.00		81,600.00		86,080.00		89,280.00		93,120.00
Paddle Up		2,500.00		5,000.00		5,000.00		5,000.00		5,000.00
ReCharge Café		0.00		1,000.00		1,000.00		1,000.00		1,000.00
Birds from Auction		1,000.00		2,000.00		2,000.00		2,000.00		2,000.00
CARES		10,000.00								
Rollover from 19/20 Furlough		6,000.00								
Donor Funds		0.00								
Grants (Octberfest, Lego, Judy's, misc.)										
Supply Fees - \$50 - \$75 in 19-20		6,150.00	123	6,150.00	125	6,250.00	128	6,400.00	130	6,500.00
ADM (\$6909 in 2020-2021)		876,382.27		920,201.38		966,211.45		1,014,522.02		1,034,812.46
<u>Total Revenue</u>		\$935,089.27	9	31,047,451.38	:	<u>\$1,098,041.45</u>		\$1,149,702.02	<u>\$1,17</u>	3,932.46
<u>Expenses</u>										
Personnel										
Certified	6	.25 Intervention	6	.25 Intervention	6	.25 Intervention	6	.25 Intervention	6	.25 Intervention
Salaries - 2.0% COLA	2% +0 Step	293,645.76		308,328.05		323,744.45		339,931.67		346,730.31
ESL, Lego, Extra Duty, mentoring		2,500.00		3,000.00		3,060.00		3,121.20		3,183.62
Benefits - full medical/health coverage	\$850/mo	51,500.00		54,075.00		55,156.50		56,259.63		81,600.00
FICA/Medicare (7.65%)		22,463.90		23,587.10		24,058.84		24,540.01		31,804.00
Workers' Comp/Unemployment (.55%)		1,615.05		1,695.80		1,729.72		1,764.31		2,287.00
Family Med Leave Tax		0.00	As of 01/01/22	880.94		898.56		916.53		
PERS - Employer (18%) 211		52,856.24	16.66%	47,962.14	?	48,921.38	?	50,389.03	?	91,463.00
PERS - Employer (8%) 213		23,491.66		23,961.49		24,440.72		25,173.95		33,259.00
End of year payout of leave		5,000.00		5,250.00		5,355.00		5,462.10		5,571.34
Sub-Total Teachers' Expenses		<u>\$453,072.61</u>		<u>\$468,740.52</u>		\$487,365.17		<u>\$507,558.43</u>	\$595	5,898.27
Administrator		63,810.00		70,191.00		77,210.10		84,931.11		93,424.22
Curriculum Director		56,134.00		61,747.40		67,922.14		74,714.35		82,185.79
FICA/Medicare (7.65%)		9,359.23		9,827.19		10,318.55		10,834.48		11,376.20
Benefits - full medical/health coverage		16,000.00		16,800.00		17,640.00		18,522.00		19,448.10

Workers' Comp/Unemployment (.55%)		672.89		706.53		741.86		778.95		817.90
Family Med Leave Tax		0.00	As of 01/01/22	367.03		385.38		404.65		
PERS - Employer (18%) 211		9,175.72	16.66%%	19,982.67	?	20,382.32	?	20,993.79	22.00%	22,043.48
PERS - Employer (8%) 213	5 months '20-21 only		10.00%%			10,182.84			22.00%	
Sub-Total Admin & Cur Dir	,	4,078.10 \$159,230		9,983.18 \$189,605		\$204,783		10,488.33 \$221,668	¢2/	11,012.74 10,308
		<u>\$159,230</u>		\$109,000		<u>\$204,763</u>		\$221,000	<u>\$24</u>	10,306
Support Staff Office Manager, Hourts		22 502 04	040.00	24 200 72	040.54	25 020 75	040.40	25 700 64	¢40.67	24 474 00
Office Manager - Hourly		23,592.94	\$18.00	24,300.73	\$18.54	25,029.75	\$19.10	25,780.64	\$19.67	31,471.00
Non-Certified - Hourly	4 asst	91,324.47	6 asst	136,986.71	6 asst	139,726.44	6 asst	142,520.97		145,371.39
FICA/Medicare (7.65%)		8,791.18		13,186.77		13,450.51		13,719.52		13,993.91
Workers' Comp/Unemployment (.55%)		632.05		948.07		967.03		986.37		1,006.10
PERS - Employer (11.75%) 211		20,685.13		31,027.70		31,648.26		32,597.70		33,249.66
PERS - Employer (8%) 213		9,193.39		13,790.09		14,065.89		14,487.87		14,777.63
Sub-Total Support Staff		<u>\$154,219.17</u>		\$220,240.07		\$224,887.88		\$230,093.07	<u>\$239</u>	,869.68
Bookkeeper-Contract		2,000.00		2,040.00		2,080.80		2,122.42		2,000.00
Substitutes-contract				1500		1,530.00		1,560.60		1500
Substitutes - Teacher				8000		8,160.00		8,323.20		8000
Substitutes - Assistants				4000		4,080.00		4,161.60		4000
Sub-Total Contract Expenses		\$2,000		<u>\$15,540</u>		<u>\$15,851</u>		<u>\$16,168</u>	<u>\$1</u>	<u>5,500</u>
Staff Development										
Staff/Curriculum Development		1,000.00		4,000.00		4,000.00		4,000.00		4,000.00
Sub-Total Staff Development		\$1,000		\$4,000		\$4,000		\$4,000	\$4	1,000
Operations & Maintenance										
Rent		40,800.00		44,880.00		49,368.00		54,304.80		59,735.28
PPE Cleaning Supplies		5,000.00		5,000.00		2,500.00		2,500.00		2,500.00
Utilities		2,500.00		2,500.00		2,500.00		2,500.00		2,500.00
Custodial		3,600.00		7,500.00		7,500.00		7,500.00		7,500.00
Middle School Rent				12,000.00		12,000.00		13000.00		13000.00
Sub-Total Operation & Maintenance		\$51,900		\$71,880		<u>\$73,868</u>		<u>\$79,805</u>	\$8	5,23 <u>5</u>
·										
Food		\$0		\$0		\$0		\$0		\$0
Subtotal		<u>\$0</u>		<u>\$0</u>		<u>\$0</u>		<u>\$0</u>	_	<u>\$0</u>
Classroom Supplies & Equipment										
Grants										
Paddle Up		2,500.00		5,000.00		5,000.00		5,000.00		5,000.00

Revenue less Expenses	\$8	,226	\$1	3,801	\$2	2,055	\$2	3,984	-\$7	73,181
Total Expenses	\$92	6,863	\$1,0	33,650	\$1,0	75,986	\$1,1	25,718	\$1,2	247,114
Sub-Total Contingency Funds		<u>\$16,213</u>		<u>\$17,024</u>		<u>\$17,875</u>		<u>\$18,769</u>	<u>\$1</u>	<u>9,144</u>
Reserve Fund .6% off of SSF Revenue	е	5,258.29		5,521.21		5,797.27		6,087.13		6,208.87
Cont Fund 1.25% of SSF Revenue		10,954.76		11,502.52		12,077.04		12,001.55		12,935.16
Cont Fund 1.25% of SSF Revenue		10,954.78		11,502.52		12,077.64		12,681.53		12,935.16
Sub-Total Board of Education		<u>\$18,000</u>		<u>\$18,000</u>		<u>\$18,500</u>		<u>\$18,500</u>	<u>\$1</u>	<u>8,000</u>
Insurance Liability		5,500.00		5,500.00		5,500.00		5,500.00		5,500.00
Worker's Compensation		2,500.00		2,500.00		2,500.00		2,500.00		2,500.00
Annual Report		500.00		500.00		500.00		500.00		500.00
Legal										
Policy & Dues		2,000.00		2,000.00		2,000.00		2,000.00		2,000.00
Audit - tax prep		7,500.00		7,500.00		8,000.00		8,000.00		7,500.00
Board of Education Services										
Sub-Total Administration Costs		<u>\$10,328</u>		<u>\$13,221</u>		<u>\$13,456</u>		<u>\$13,758</u>	<u>\$1</u>	<u>3,758</u>
Transportation				1000.00		1000.00		1000.00		1000.00
December staff gear		0.00		1,000.00		1,000.00		1,000.00		1,000.00
Misc. Office - TP, etc.		4,000.00		4,000.00		4,000.00		4,000.00		4,000.00
Copier Lease		2,000.00		2,000.00		2,000.00		2,000.00		2,000.00
Printing/Copies/Office Supplies		4,328.00		5,221.00		5,456.00		5,758.00		5,758.00
Administration Costs						_				
Sub-Total Supplies & Equipment		\$60,900		\$15,400		\$15,400		\$15,400	\$1	<u>5,400</u>
Intervention Programs/STAR		00,000.00		5,000.00		5,000.00		5,000.00		5,000.00
Distance Learning Curriculum	Ψ-00 λ 0	55,000.00	Ψ+00 λ 0	2,100.00	Ψ+00 λ 0	-0-	Ψ+00 λ 0	-0-	Ψ100 Χ 0	-0-
Teacher Supplies	\$400 x 6	2,400.00	\$400 x 6	2,400.00	\$400 x 6	2,400.00	\$400 x 6	2,400.00	\$400 x 6	2,400.00
Donor Supplies for Teachers		0.00		1,000.00		1,000.00		1,000.00		1,000.00
Fundraising Birds ReCharge Café		1,000.00		2,000.00 1.000.00		2,000.00 1,000.00		2,000.00		2,000.00 1,000.00