

The Community Roots School Board Meeting
Tuesday, August 6, 2019 7:00 p.m.
229 Eureka Ave. Silverton

Agenda

- 1. Call meeting to order Dan
- 2. Reading of Community Roots School Mission Statement Jason

Rooted in our local community, we learn in an authentic Montessori environment, growing as conscientious and joyful learners, inspired to lead in the world community.

- 3. Audience with Visitors (Audience members may make comments to the board on any topic)
- 4. Administrator Report Miranda Pickner (7:15-7:25)
- 5. Committee reports (Fundraising, Finance, School Growth) (7:25-7:35)
- 6. Discussion Items and Actions (7:35-8:30)
 - Equity-John Lennsen
 - Discussion
 - Strategic Plan process with Matt Rosen
 - Discussion
 - Executive Appraisal Tool and Timeline-Miranda
 - Discussion
 - Action
 - Monday Dismissal times-Miranda
 - Discussion
 - Action
 - NCMPS report-Miranda
 - Discussion
 - New Board Member-Dan
 - Discussion
 - Action
 - End of the Year Financials and Reserve Designations-Miranda
 - Discussion
 - Lease Update Astrid
 - Discussion

VISITORS: Meetings of the school board are for the members to conduct official school business. All meetings are open to the public, except executive sessions, which may be called according to Oregon law. Members of the public desiring to address the board are asked to contact the administrator at least one week in advance of the meeting. Large groups are asked to designate a primary spokesperson.

(7:00-7:15)



The Community Roots School August 2019 Board Meeting **Administrator Report**

1. Enrollment

- a. Offering enrollment spots due to new openings in the fall
- b. Current 133 enrolled

2. District Communication

- **a.** After new Superintendent is hired, CRS will need to establish timeline for Charter Contract Renewal
- b. Kate Pattison to help redo our Annual Report presented to SFSD in November

3. Educational Accountability

- a. NCMPS
 - i. Skills Inventory adopted by CRS (benchmarks K, 3rd, 6th, and (8th being created))
 - ii. Next step is portfolio system established by NCMPS
 - iii. Normalization Checklists for each child implemented to support the work of the classroom
- b. Academic Accountability 2 day workday with staff August 14th and 15th.
 - i. Focus on consistency with Progress Reports
 - ii. PD for Transparent Classroom
 - iii. Timeline for Assessments
 - 1. Addition of Dibbles as an assessment tool
- c. Meet with ODE Dyslexic Specialist to review assessment and supports at CRS
- d. DERS Developmental Educational Rating Scale
 - Observation tools used by staff to assess the classroom with a more holistic approach. It
 is meant to support executive functions, prepared environment, concentration, and much
 more to improve the quality of Montessori pedagogy at CRS
- e. Early Releases:
 - Child Study, Lesson Study, Prep, Team Level Assessment Analysis, Book Study, and more. Study options will rotate and coaching meetings will occur to improve practice in the classroom.
- f. Authentic Montessori mission reflected in the academic Accountability of CRS. Focus on more concrete work with Montessori materials with support of lesson studies and Montessori coaching.
- g. Staff Handbooks are being revised based on new Staff Evaluations from NCMPS

4. Budget

- a. Updated budget to reflect hiring options for next year. 3 new guides, .17 Band (through SFSD), and .5 office support
- b. End of the Year Financials are in draft form Reserve Designations to occur at September meeting
 - i. Grant Expenditures approvals changes may occur
 - ii. Lunch Program Revenue District Office has yet to process
 - iii. Dyslexic Grant Revenue DO yet to process
 - iv. Reconciliation of Fundraising Reserve to be reconciled with Irene

5. Lunch/Breakfast??? Program

- a. Lunch provided by Sudexo/SFSD for the 18-19 school year
- **b.** CRS to offer Breakfast Option for 19-20 School year

6. Community

- a. Recommendations of 12:00 release time on early releases
 - i. Requesting input from parents on options of support during those time
- b. Debbie Stratton will be Volunteer Coordinator supporting families
 - i. 30 hours of volunteering by each family being supported by new staff member at CRS
- c. New Kindergarten Families will meet 2 evenings in August
- d. Book Study for Families
- e. Family Handbook revised and out to families early this fall
- f. Updated emails for communication to be collected in the registration packets



7. Facilities

- Meeting with CRS/SFC monthly to discuss sharing space: grassy field, storage in classrooms and gym, end of the year clean up, carpet cleaning, waxing floors,
 - i. Hallways get very dirty during the year, looking into replacing flooring options.
 - ii. Grassy Field is now the responsibility of CRS to maintain. Will be using the field in rotation as to keep sections of the field with grass. Parent volunteers to support that work is needed.

b. GeerCrest

- i. MOU for greenhouse, tools, and tool shed created for 19-20 school year
- ii. Service contract being worked out for 2 weeks every month at GeerCrest just in the mornings to sustain projects.
- **c.** Lease language for 19-20 being refined
- d. Upper Cabinets being placed in each of the classrooms and storage in the classroom bathrooms.
 - Options for Gym Storage being explored
- e. PE/recess equipment stored and organized to support the Prepared Environments
- f. Greenhouse and compost moved to other side of gravel driveway

8. Policy

a. July 2019 OSBA policies for 1st review

9. HR

- a. UE Assistant still to be hired
- b. Band teacher has been hired and will look at schedules and grades served mid-August
- c. Jonathan Wolf will be back to support staff in October
- d. Seth will be back and supporting work all next year
- e. John Lenssen will support Equity Audit and work at CRS
- f. Dale Myers will support the Behavioral Growth at CRS
- g. All guides will receive coaching once a week throughout the year
 - i. Some staff will receive Montessori lesson study on a weekly basis by Montessori Coach

10. Whole School

- **a.** Seth from NCMPS completed a whole school analysis based on the NCMPS Essential Elements document. Presented at CRS board meeting on Tuesday, August 6th.
 - i. Strategic Planning work to come from it and supported by parent Matt Rosen
- b. Focus on the Montessori Prepared Environment for the 19-20 School Year
- c. Protected Classroom Space
 - i. Minimizing the impact on Concentration by only having limited interruptions during the school day. Expectations for staff and parents will be established
- d. Consistency of Practice with Jonathan Wolf
 - i. Jon will support CRS with helping to establish consistency of practice, to bring equity to classroom experiences and educational outcomes
- e. OWLS curriculum brought to entire school and taught by Alyssa
 - i. Information will go out to families as to content

11. **Grant**

- a. PD summer work
 - i. Seth providing support to CRS over the summer.
 - ii. Staff being paid to inventory classrooms for August purchases
 - iii. Adolescent curriculum/album work
 - iv. Benchmark and portfolio work
 - v. 2 day discipline workshop with outside consultant Dale Meyers
 - vi. 1 child study workshop to support struggling students
 - vii. Leadership workshops with Montessori focus
 - viii. Montessori teacher training for new staff hire
 - ix. Dyslexic training for 3 staff members
 - x. Montessori for Social Justice Training
 - xi. Equity Training for CRS board and Equity Audit for school
 - xii. Purchasing beginning August 5th and 6th.

4:06 PM 07/30/19 Accrual Basis

The Community Roots School Balance Sheet

As of June 30, 2019

Jun	30,	19
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	Juli 30, 13
ASSETS	
Current Assets	
Checking/Savings	
100 · Current Assets	
101 · Citizens Bank	54,141.79
Total 100 · Current Assets	54,141.79
103 · Petty Cash	200.00
Total Checking/Savings	54,341.79
Total Current Assets	54,341.79
TOTAL ASSETS	54,341.79
LIABILITIES & EQUITY	
Equity	
32000 · Unrestricted Net Assets	41,098.68
Net Income	13,243.11
Total Equity	54,341.79
TOTAL LIABILITIES & EQUITY	54.341.79

CRS ODE Expansion Grant 18-19 7/31/2019

	Account	Description	Account Type	YTD Transactions	Balance	Encumbrance	Budget Balance
1	760.0000.3299.142.000.760	Other Restricted Grants-in-aid	REVENUE	-42448.38	42448.38	0.00	42448.38
2	760.1111.0311.142.000.760	Instruction Services	EXPENDITURE	2251.28	-2251.28	0.00	-2251.28
3	760.1111.0312.142.000.760	Instructional Programs Improvement Services	EXPENDITURE	462.11	-462.11	0.00	-462.11
4	760.1111.0410.142.000.760	Consumable Supplies and Materials	EXPENDITURE	874.26	-874.26	0.00	-874.26
5	760.1121.0130.142.050.760	Additional Salary	EXPENDITURE	0.00	0.00	0.00	0.00
	760.1121.0310.142.050.760	Instructional, Professional & Tech Svc - OCSP	EXPENDITURE	0.00	0.00		0.00
-	760.1121.0340.142.050.760	Travel Expenses - OCSP	EXPENDITURE	524.74	-524.74		-524.74
-	760.1121.0410.142.050.760	Supplies & Materials - OCSP	EXPENDITURE	11765.89	-11765.89		-11765.89
	760.1121.0460.142.050.760	Non Consumable Supplies - OCSP	EXPENDITURE	4840.96	-4840.96		-5762.76
-	760.1121.0470.142.050.760	Computer Software - OCSP	EXPENDITURE	0.00	0.00		0.00
-	760.1121.0480.142.050.760	Computer Hardware - OCSP	EXPENDITURE	7530.00	-7530.00	<u> </u>	-7530.00
12	760.1121.0640.142.050.760	Dues & Fees - OCSP	EXPENDITURE	357.10	-357.10		-357.10
13	760.2210.0130.142.000.760	Additional Salary	EXPENDITURE	6160.52	-6160.52	0.00	-6160.52
14	760.2210.0211.142.000.760	PERS ER Contribution - I, II, OPSRP	EXPENDITURE	723.35	-723.35	0.00	-723.35
15	760.2210.0213.142.000.760	PERS UAL Contribution	EXPENDITURE	492.47	-492.47	0.00	-492.47
16	760.2210.0220.142.000.760	ER Social Security/Medicare	EXPENDITURE	465.08	-465.08	0.00	-465.08
17	760.2210.0231.142.000.760	Workers' Compensation	EXPENDITURE	2.64	-2.64	0.00	-2.64
18	760.2210.0232.142.000.760	Unemployment Compensation	EXPENDITURE	0.00	0.00	0.00	0.00
19	760.2210.0311.142.000.760	Instruction Services	EXPENDITURE	1200.00	-1200.00	0.00	-1200.00
20	760.2210.0340.142.000.760	Travel Expenses - OCSP	EXPENDITURE	9062.82	-9062.82	0.00	-9062.82
21	760.2210.0410.142.000.760	Supplies & Materials - OCSP	EXPENDITURE	1976.54	-1976.54	0.00	-1976.54
22	760.2210.0460.142.000.760	Non-Consumable Supplies - OCSP	EXPENDITURE	3873.73	-3873.73	0.00	-3873.73
23	760.2210.0470.142.000.760	Computer Software - OCSP	EXPENDITURE	0.00	0.00	0.00	0.00
24	760.2210.0480.142.000.760	Computer Hardware - OCSP	EXPENDITURE	0.00	0.00	0.00	0.00
25	760.2210.0640.142.000.760	Dues & Fees - OCSP	EXPENDITURE	46104.42	-46104.42	0.00	-46104.42
		Instructional, Professional and					
26	760.2490.0310.142.000.760	Technical Services	EXPENDITURE	1501.26	-1501.26	0.00	-1501.26
				\$57,720.79	(\$57,720.79)	\$921.80	(\$58,642.59)

The Community Roots School Profit & Loss by Class

		Amazon	Auction	Box Tops
	Cash Donation - Building Fund	(Fundraising)	(Fundraising)	(Fundraising)
Ordinary Income/Expense				
Income				
2000 · Fundraising	0.00	820.18	59,259.95	124.50
2010 · School Related	0.00	0.00	0.00	0.00
2030 · Lunches	0.00	0.00	0.00	0.00
2550 · Capital Campaign	400.00	0.00	0.00	0.00
Total Income	400.00	820.18	59,259.95	124.50
Gross Profit	400.00	820.18	59,259.95	124.50
Expense				
380 · Professional Services	0.00	0.00	545.00	0.00
410 · Consumable Supplies & Materials	0.00	0.00	7,523.92	0.00
640 · Dues & Fees	0.00	0.00	3,044.45	0.00
Total Expense	0.00	0.00	11,113.37	0.00
Net Ordinary Income	400.00	820.18	48,146.58	124.50
let Income	400.00	820.18	48,146.58	124.50

The Community Roots School Profit & Loss by Class

	Garage Sale	Wreath	Fundraising - Other		
	(Fundraising)	(Fundraising)	(Fundraising)	Total Fundraising	Grant
Ordinary Income/Expense					
Income					
2000 · Fundraising	3,784.56	4,766.25	0.00	68,755.44	0.00
2010 · School Related	0.00	0.00	0.00	0.00	42,444.38
2030 · Lunches	0.00	0.00	0.00	0.00	0.00
2550 · Capital Campaign	0.00	0.00	0.00	0.00	0.00
Total Income	3,784.56	4,766.25	0.00	68,755.44	42,444.38
Gross Profit	3,784.56	4,766.25	0.00	68,755.44	42,444.38
Expense					
380 · Professional Services	0.00	0.00	37,850.00	38,395.00	0.00
410 · Consumable Supplies & Materials	0.00	2,272.90	4,367.00	14,163.82	0.00
640 · Dues & Fees	200.00	1.38	0.00	3,245.83	42,448.38
Total Expense	200.00	2,274.28	42,217.00	55,804.65	42,448.38
Net Ordinary Income	3,584.56	2,491.97	-42,217.00	12,950.79	-4.00
Net Income	3,584.56	2,491.97	-42,217.00	12,950.79	-4.00

The Community Roots School Profit & Loss by Class

	Lunch	School Related	Unclassified	TOTAL
Ordinary Income/Expense				
Income				
2000 · Fundraising	0.00	0.00	0.00	68,755.44
2010 · School Related	0.00	15,603.29	0.00	58,047.67
2030 · Lunches	1,086.98	0.00	0.00	1,086.98
2550 · Capital Campaign	0.00	0.00	0.00	400.00
Total Income	1,086.98	15,603.29	0.00	128,290.09
Gross Profit	1,086.98	15,603.29	0.00	128,290.09
Expense				
380 · Professional Services	0.00	962.50	0.00	39,357.50
410 · Consumable Supplies & Materials	0.00	15,822.83	0.00	29,986.65
640 · Dues & Fees	0.00	8.62	0.00	45,702.83
Total Expense	0.00	16,793.95	0.00	115,046.98
Net Ordinary Income	1,086.98	-1,190.66	0.00	13,243.11
Net Income	1,086.98	-1,190.66	0.00	13,243.11

4:00 PM 07/30/19 Accrual Basis

The Community Roots School Profit & Loss

	Jul '18 - Jun 19
Ordinary Income/Expense	
Income	
2000 · Fundraising	68,755.44
2010 · School Related	58,047.67
2030 · Lunches	1,086.98
2550 · Capital Campaign	400.00
Total Income	128,290.09
Gross Profit	128,290.09
Expense	
380 · Professional Services	39,357.50
410 · Consumable Supplies & Materials	29,986.65
640 · Dues & Fees	45,702.83
Total Expense	115,046.98
Net Ordinary Income	13,243.11
Net Income	13,243.11

Account	Description	Budget	YTD Transactions	Balance	Encumbrance	Budget Balance
Revenue						
1 760.0000.1500.142.000.000	Earnings on Investments	1100.00	1100.00	0.00	0.00	0.00
2 760.0000.1600.142.000.000	Food Service	10550.00	0.00	10550.00	11617.49	-1067.49
	Dyslexia Grant	2700.00	1902.35	797.65	0.00	797.65
3 760.0000.1760.142.000.000	Club Fund Raising	42517.00	42217.00	300.00	0.00	300.00
6 760.0000.1990.142.000.000	Miscellaneous - School Related	12291.38	14123.46	-1832.08	0.00	-1832.08
7 760.0000.3101.142.000.000	State School Fund—General Support	834636.00	835520.78	-884.78	0.00	-884.78
9 760.0000.5400.142.000.000	BEGINNING FUND BALANCE	84209.00	84209.00	0.00	0.00	0.00
	<u>Total Revenue</u>	988003.38	979072.59	<u>8930.79</u>	<u>11617.49</u>	-2686.70
<u>Expenditures</u>						
12 760.1111.0111.142.000.000	Licensed Salaries	250394.78	244469.66	5925.12	0.00	5925.12
13 760.1111.0112.142.000.000	Classified Salaries	138220.59	137326.02	894.57	0.00	894.57
14 760.1111.0117.142.000.000	Unused Leave	1500.00	0.00	1500.00	0.00	1500.00
15 760.1111.0121.142.000.000	Substitutes Licensed	3000.00	3061.70	-61.70	0.00	-61.70
17 760.1111.0130.142.000.000	Additional Salary	12.75	69.14	-56.39	0.00	-56.39
18 760.1111.0211.142.000.000	Employer Contribution, Tier I and Tier II	39498.24	39372.16	126.08	0.00	126.08
20 760.1111.0213.142.000.000	PERS UAL Contribution	26892.37	26806.48	85.89	0.00	85.89
21 760.1111.0220.142.000.000	Social Security Administration	30713.99	30217.35	496.64	0.00	496.64
22 760.1111.0231.142.000.000	Workers' Compensation	2556.87	2556.08	0.79	0.00	0.79
24 760.1111.0240.142.000.000	Contractual Employee Benefits	71816.29	71816.29	0.00	0.00	0.00
25 760.1111.0310.142.000.000	PRIMARY INSTRUCTION/SERVICES	970.00	1510.00	-540.00	0.00	-540.00
26 760.1111.0311.142.000.000	Instruction Services - Substitutes	15000.00	20283.55	-5283.55	0.00	-5283.55
27 760.1111.0312.142.000.000	Instructional Programs Improvement Services - Subs	3827.07	6829.40	-3002.33	0.00	-3002.33
29 760.1111.0410.142.000.000	Consumable Supplies and Materials	9670.00	4921.50	4748.50	0.00	4748.50
760.1111.0420.142.000.000	Textbooks	1523.00	1523.00	0.00	0.00	0.00
33 760.1111.0460.142.000.000	Non-consumable Items	5000.00	3404.00	1596.00	0.00	1596.00
Account	Description	Budget	YTD Transactions	Balance	Encumbrance	Budget Balance

34 760.1111.047	0.142.000.000	Computer Software	690.00	690.00	0.00	0.00	0.00
34 760.1111.048	0.142.000.000	Computer Hardware	25.99	25.99	0.00	0.00	0.00
34 760.1111.064	0.142.000.000	Dues and Fees (Robotics and Art)	4055.85	5914.66	-1858.81	0.00	-1858.81
44 760.1121.011	1.142.050.000	Licensed Salaries	44359.00	44416.50	-57.50	0.00	-57.50
45 760.1121.011	2.142.050.000	Classified Salaries	17738.41	17549.09	189.32	0.00	189.32
18 760.1121.021	1.142.000.000	Employer Contribution, Tier I and Tier II	3337.28	2566.16	771.12	0.00	771.12
20 760.1121.021	3.142.000.000	PERS UAL Contribution	2570.05	1747.15	822.90	0.00	822.90
50 760.1121.022	0.142.050.000	Social Security Administration	4690.83	4690.69	0.14	0.00	0.14
51 760.1121.023	1.142.050.000	Workers' Compensation	35.32	34.34	0.98	0.00	0.98
53 760.1121.024	0.142.050.000	Contractual Employee Benefits	7393.08	7447.08	-54.00	0.00	-54.00
69 760.1291.013	0.142.280.000	Additional Salary	1000.00	1146.80	-146.80	0.00	-146.80
70 760.1291.021	1.142.280.000	ESL PROGRAM/DISTRICT PERS	140.00	134.76	5.24	0.00	5.24
71 760.1291.021	2.142.280.000	ESL PROGRAM/PERS PICKUP	75.00	68.82	6.18	0.00	6.18
72 760.1291.021	3.142.280.000	ESL PROGRAM/PERS UAL	80.00	91.75	-11.75	0.00	-11.75
73 760.1291.022	0.142.280.000	ESL PROGRAM/SOCIAL SECURITY	80.00	84.63	-4.63	0.00	-4.63
74 760.1291.023	1.142.280.000	ESL PROGRAM/WORKERS COMP	10.00	8.07	1.93	0.00	1.93
89 760.2210.013	0.142.000.000	Additional Salary	700.00	358.32	341.68	0.00	341.68
90 760.2210.021	1.142.000.000	Employer Contribution, Tier I and Tier II	30.63	30.63	0.00	0.00	0.00
92 760.2210.021	3.142.000.000	PERS UAL Contribution	20.85	20.85	0.00	0.00	0.00
93 760.2210.022	0.142.000.000	Social Security Administration	27.19	27.19	0.00	0.00	0.00
760.2210.410	.142.000.000	Consumable Supplies and Materials		156.15	-156.15	0.00	-156.15
94 760.2210.023	1.142.000.000	Workers' Compensation	0.25	0.25	0.00	0.00	0.00
108 760.2240.013	0.142.000.000	Additional Salary	865.57	865.57	0.00	0.00	0.00
109 760.2240.021	1.142.000.000	Employer Contribution, Tier I and Tier II	101.71	101.71	0.00	0.00	0.00
110 760.2240.021	3.142.000.000	PERS UAL Contribution	69.24	69.24	0.00	0.00	0.00
111 760.2240.022	0.142.000.000	Social Security Administration	80.61	80.61	0.00	0.00	0.00
112 760.2240.023	1.142.000.000	Workers' Compensation	1.07	1.07	0.00	0.00	0.00
114 760.2240.024	0.142.000.000	Contractual Employee Benefits	-19.11	-19.11	0.00	0.00	0.00
115 760.2240.031	0.142.000.000	Instructional, Professional and Technical Services	2189.25	2189.25	0.00	0.00	0.00
116 760.2240.034	0.142.000.000	Travel	179.85	179.85	0.00	0.00	0.00

	Account	Description	Budget	YTD Transactions	Balance	Encumbrance	Budget Balance
119	760.2310.0380.142.000.000	Non-instructional Professional and Technical Servi	1095.00	1095.00	0.00	0.00	0.00
119	760.2310.0381.142.000.000	Audit Services	6850.00	6850.00	0.00	0.00	0.00
120	760.2310.0382.142.000.000	Legal Services	6163.00	6163.00	0.00	0.00	0.00
	760.2310.0410.142.000.000	Consumable Supplies and Materials		58.00	-58.00	0.00	-58.00
122	760.2310.0640.142.000.000	Dues and Fees	1205.50	1385.50	-180.00	0.00	-180.00
123	760.2310.0650.142.000.000	Insurance and Judgments	5348.00	5348.00	0.00	0.00	0.00
	760.2310.0670.142.000.000	Taxes and Licenses	313.00	313.00	0.00	0.00	0.00
126	760.2490.0112.142.000.000	Classified Salaries	20857.00	21114.60	-257.60	0.00	-257.60
127	760.2490.0113.142.000.000	Administrators	70791.00	71320.69	-529.69	0.00	-529.69
132	760.2490.0211.142.000.000	Employer Contribution, Tier I and Tier II	10768.59	10861.10	-92.51	0.00	-92.51
134	760.2490.0213.142.000.000	PERS UAL Contribution	7331.88	7394.86	-62.98	0.00	-62.98
135	760.2490.0220.142.000.000	Social Security Administration	7011.02	7071.25	-60.23	0.00	-60.23
136	760.2490.0231.142.000.000	Workers' Compensation	43.53	38.42	5.11	0.00	5.11
138	760.2490.0240.142.000.000	Contractual Employee Benefits	12648.77	12648.77	0.00	0.00	0.00
139	760.2490.0310.142.000.000	Instructional, Professional and Technical Services	1323.00	1169.81	153.19	153.19	0.00
139	760.2490.0312.142.000.000	Instructional Programs Improvement Services	241.60	604.00	-362.40	0.00	-362.40
140	760.2490.0350.142.000.000	Communication	200.00	19.65	180.35	180.35	0.00
142	760.2490.0410.142.000.000	Consumable Supplies and Materials	1400.00	1126.04	273.96	0.00	273.96
143	760.2490.0640.142.000.000	Dues and Fees	2900.41	3121.41	-221.00	0.00	-221.00
151	760.2520.0380.142.000.000	Non-instructional Professional and Technical Servi	2620.00	1240.00	1380.00	1260.00	120.00
159	760.2540.0320.142.000.000	Property Services	500.00	500.00	0.00	0.00	0.00
160	760.2540.0324.142.000.000	Rentals	45000.00	44382.54	617.46	0.00	617.46
172	760.2550.0330.142.000.000	Student Transportation Services	800.00	523.59	276.41		276.41
181	760.3100.0112.142.000.000	Classified Salaries	8000.00	9076.06	-1076.06	0.00	-1076.06
182	760.3100.0130.142.000.000	Additional Salary	102.71	102.71	0.00	0.00	0.00
185	760.3100.0220.142.000.000	Social Security Administration	700.00	702.19	-2.19	0.00	-2.19
186	760.3100.0231.142.000.000	Workers' Compensation	15.00	9.73	5.27	0.00	5.27
189	760.3100.0450.142.000.000	Food	25.00	18.30	6.70	0.00	6.70
189	760.3100.0640.142.000.000	Dues and Fees	1708.50	1708.50	0.00	0.00	0.00

	Account	Description	Budget	YTD Transactions	Balance	Encumbrance	Budget Balance
191	760.4120.0530.142.000.000	Improvements Other Than Buildings	5600.00	5600.00	0.00	0.00	0.00
196	760.6110.0810.142.000.000	Planned Reserve	0.00	0.00	0.00	0.00	0.00
197	760.7000.0820.142.000.000	Reserved for Next Year	82917.00	82917.00	0.00	0.00	0.00
			\$995,603.38	\$989,328.12	\$6,275.26	\$1,593.54	\$4,681.72

Revenue	\$988,003.38	\$979,072.59
Expenditures	\$995,603.38	\$989,328.12
Balance	(\$7,600.00)	(\$10,255.53)

18-19 adjustments

Total in SSF Reserve	\$82,917	0
Reserve - roll over - Fundraising group	\$7,989	???
Reserve - Restricted Donor funds - facility	\$3,913	400
Reserve - CRS Longevity Fund	\$29,692	0

Total Reserves \$124,511